



Texas Southmost College

TRADITION • INNOVATION • OPPORTUNITY

80 Fort Brown • Brownsville, Texas 78520 • (956) 295-3456 • Fax (956) 295-3384 • www.tsc.edu

Board of Trustees

Francisco G. Rendon
Chair

Adela G. Garza
Vice Chair

Trey Mendez, J.D.
Secretary

Robert A. Lozano, M.D., Ph.D.

Reynaldo García, DDS

René Torres

Ramon Champion Hinojosa

TSC President

Lily F. Tercero, Ph.D.

TAKE NOTICE THAT A REGULAR MEETING OF THE
BOARD OF TRUSTEES
OF
TEXAS SOUTHMOST COLLEGE DISTRICT
will be held in the
Gorgas Board Room at Texas Southmost College,
80 Fort Brown, Brownsville, Texas 78520
commencing at 5:30 p.m. on Monday, December 2, 2013, to consider
and act on the following Agenda:

Agenda

Posted Tuesday, November 26, 2013

1. Call to Order
2. Announcements
3. Public Comment. No presentation will exceed three minutes.
4. Mission Statement
5. President's Report
6. Consideration and Approval of Minutes of the Regular Meeting of October 17, 2013
7. Annual Report of the TSC Foundation, Inc. for Fiscal Year 2012
8. Consideration and Approval of Resolution to Vote for the Position Eight (8) Representative on the Cameron Appraisal District, As Enacted by Senate Bill 359 during the 83rd Legislative Session
9. Consideration and Approval of Resolution Establishing Formal Plan Documents for the Optional Retirement Program 403(b) and Elective 403(b) Tax Deferred Annuity (TDA) Plan
10. Consideration and Approval of Comprehensive Annual Financial Report and Audit for Texas Southmost College District for FY Ending August 31, 2013

FILED AND RECORDED
OFFICIAL PUBLIC RECORDS
On: Nov 26, 2013 at 01:25P

Joe G Rivera
County Clerk
By
Hilda Perez, Deputy
Cameron County

11. Consideration and Approval of the following Local Policies:

Section D, Personnel:

- a. DC Employment Requirements and Restrictions Hiring Practices
- b. DEA Compensation and Benefits Salaries and Wages
- c. DEC Compensation and Benefits Leaves and Absences
- d. DED Compensation and Benefits Vacations and Holidays
- e. DH Employee Standards of Conduct
- f. DI Assignment and Schedules
- g. DJ Work Load
- h. DLA Status of Employment Evaluation
- i. DMAA Term Contracts Dismissal
- j. DMAB Term Contracts Nonrenewal
- k. DMAC Term Contracts Resignation
- l. DMAD Term Contracts Reduction in Force
- m. DO Employee Welfare
- n. DOA Employee Welfare Freedom from Discrimination, Harassment, and Retaliation

Section E, Instruction:

- o. EE Substantive Change Notification
- p. EGC Academic Achievement Graduation

Section F, Students:

- q. FB Admissions
- r. FC Attendance
- s. FD Tuition and Fees
- t. FEA Financing Education Financial Aid and Scholarships
- u. FFD Student Welfare Freedom from Discrimination, Harassment, and Retaliation
- v. FFE Student Welfare Freedom from Bullying and Dating Violence
- w. FLD Student Rights and Responsibilities Student Complaints
- x. FMA Discipline and Penalties Discipline Procedures

Section G, Community and Governmental Relations:

- y. GF Student and Community Use of College District Facilities

12. Consideration and Approval of Institutional Strategies – *Vision 2017 Strategic Plan*

13. Partnership with Brownsville Independent School District (BISD): The Early College High School Model Proposal

14. Discussion on Considering the need for a Board Retreat or Appointment of a Board Committee on the Matter of Board Governance Policies

15. Executive Session

- a. Consultation with Attorney on Pending or Contemplated Litigation, Section 551.071, Texas Government Code.
- b. Consultation with Attorney on Pending Real Estate Issues, Section 551.072, Texas Government Code.

16. Action on Executive Session Matters

17. Adjournment and Announcement of Next Meeting Dates

a. Thursday, December 19, 2013