



**TEXAS SOUTHMOST COLLEGE DISTRICT**

**Board of Trustees**

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*J.J. De Leon, M.Ed.*  
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*Tony Zavaleta, Ph.D.*

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*Delia Saenz*

**TSC President**

*Jesus Roberto Rodriguez, Ph.D.*

Minutes of the Public Hearing and Regular Meeting of the Board of Trustees

**August 17, 2023**

The Board of Trustees of the Texas Southmost College District convened in open session on August 17, 2023 at 5:30 p.m. Board Members present were Ms. Adela Garza, Chair; Mr. J.J. De Leon, Vice Chair; Ms. Alejandra Aldrete, Secretary; Ms. Eva Alejandro; Mrs. Delia Saenz; and Dr. Tony Zavaleta. Also present was Dr. Jesús Roberto Rodríguez, President of Texas Southmost College. Absent was Mr. Ruben Herrera, Immediate Past Chair.

**PUBLIC HEARING AGENDA**

**1. Call to Order**

The public hearing was called to order by Chair Garza at 5:30 p.m. She called role and confirmed a quorum.

**2. Pledges of Allegiance**

Trustee Alejandro led the United States Pledge of Allegiance and the Texas Pledge of Allegiance.

**3. Public Hearing on proposed 2023 Ad Valorem Tax Rate for Texas Southmost College District**

Chair Garza reviewed the proposed tax rates: Maintenance and Operations of \$0.097081 and Debt Service of \$0.022686 per \$100 of valuation, which is lower than the current rate. She also reviewed the legal posting of the tax rate and asked for any public comment regarding the tax rate. There were no public speakers.

**4. Adjournment of Public Hearing**

Trustee Alejandro made motion to adjourn the public hearing. Vice Chair De Leon seconded the motion, which passed unanimously. The meeting was adjourned at 5:35.

**REGULAR MEETING AGENDA****1. Call to Order**

The regular meeting of the Texas Southmost College Board of Trustees was called to order by Chair Garza at 5:36 p.m. She called role and confirmed a quorum.

**2. Pledges of Allegiance**

Since Trustee Alejandro led the pledges of allegiance during the Public Hearing, they were not recited again during the regular meeting.

**3. Public Comment**

Chair Garza asked if there were any speakers signed up for public comment. There were no public speakers.

**4. President's Report**

Chair Garza first provided updates for several items.

**President awarded ACCT award**

Madam Chair congratulated President Rodríguez for being recognized with the 2023 Western Regional CEO Award by the Association of Community College Trustees. This national award is only one of five bestowed annually to CEOs by the organization, one for each of its five regions across the United States and Canada. Dr. Rodríguez was recognized for his exceptional work in initiating or helping to develop innovative programs as models for use in two-year postsecondary institutions. She added that the board has long been proud of President Rodríguez's work at Texas Southmost College, and it is very affirming for him to be recognized. The board looks forward to celebrating him at the Annual ACCT Awards Gala in October.

**CCATT Trustee Leadership Seminar**

Madam Chair, Vice Chair De Leon and Secretary Aldrete attended the Community College Association of Texas Trustees Trustee Leadership Seminar in McAllen, on June 23rd. She said it was a very productive seminar.

**NALEO 40th Annual Conference in NY**

Madam Chair, Vice Chair De Leon, and Immediate Past Chair Herrera attended the National Association of Latino Elected Officials 49th Annual Conference from July 10th through 13th. She said it provided an excellent opportunity to network with peers, as well as elected officials at all levels.

**Legislative Updates by Senator LaMantia**

Madam Chair and Trustee Saenz attended a Legislative Update by Senator LaMantia hosted by the Harlingen Chamber of Commerce on July 18th. Senator LaMantia provided an update of bills passed in the 88th Texas Legislature.

Chair Garza then called on President Rodríguez to present his report.

President Rodríguez noted that the ACCT CEO award he received is an achievement based on the collective efforts of the Board of Trustees and the great faculty and staff that works hand-in-hand to achieve the Board's vision.

#### **PCT High Demand Job Training check presentation & new cohort**

Texas Southmost College hosted the Texas Workforce Commission (TWC) High Demand Job Training grant program check presentation ceremonies on July 27<sup>th</sup>. This program funded scholarships in TSC's Patient Care Technician program, which TSC designed in response to industry demand for a next-generation entry point for healthcare professionals. Because of the high demand, Workforce Solutions Cameron and the Greater Brownsville Incentives Corporation allocated \$297,000 for student scholarships. Madam Chair and President Rodríguez provided remarks at the event, joined by the Texas Workforce Commissioner representing labor, Mr. Alberto Trevino III.

#### **JET Grant check presentation**

TSC also hosted the Texas Workforce Commission announcement for JET grant funding on August 10<sup>th</sup>, and Madam Chair and President Rodríguez provided remarks at the event. TSC received \$331,292 to fund equipment in the Industrial Mechanics and Maintenance Technology program. In addition, TSC was the higher education partner for two school districts: Jubilee Academy, which was funded for their Vocational Nursing program, and Point Isabel School district, who was funded for their Construction Manager program. Following the presentation, a number of TSC's school partners took part in a back-to-school reception, during which the college hosted superintendents and CTE administrators from Harlingen, Jubilee Academies, St. Joseph Academy, La Feria, Point Isabel, Rio Hondo, San Benito, and La Sara.

#### **SDF Rich Products Grant check presentation**

President Rodríguez, Madam Chair, and Trustee Saenz also participated in the Texas Workforce Commission presentation of the \$132,000 Skills Development Grant awarded the TSC and Rich Products on August 10<sup>th</sup>. Through the project, TSC provided a wide-range of topics including Programmable Logic Controller, Welding, Forklift, OSHA, Fire Prevention, and Professional Communication. President Rodríguez thanked Madam Chair and Trustee Saenz for participating in the event, as well as the grants team and workforce faculty and staff who delivered the training.

#### **La Feria H.S. Name Change Celebration**

Texas Southmost College was recognized as the La Feria Independent School District's dual enrollment partner at the high school's name change celebration, as the school officially became La Feria Early College High School. The event featured this year's high school seniors, who will be the very first students from La Feria to earn an associate's degree through TSC's dual enrollment program. President Rodríguez thanked Vanessa Vasquez, Jose Arambul, and Sarai Juarez for representing TSC at the event.

#### **New Ventanilla Kiosk Ribbon Cutting**

President Rodríguez and Madam Chair participated in a ribbon cutting with the Mexican Consulate of Brownsville for the updated information kiosk at the ITEC Center. The Consul's office funds a TSC student employee recruiter to manage the kiosk and provide information to community members

about Apply Texas, scholarships, registration, and other information about Texas Southmost College. In addition, the student employee is cross-trained to assist potential international students with securing the documents they need to register at TSC. This partnership was the first of its kind, and is now being replicated with other Mexican Consulate offices. President Rodríguez expressed his appreciation of the strong relationship TSC has with consul Juan Carlos Cue Vega.

#### **TSC Mariachi Camp and Mariachi Escorpion auditions**

TSC hosted its first Mariachi summer camp for high school students July 10-12 at the TSC Performing Arts Center. Approximately 30 students were immersed in the rich traditions of mariachi music and took part in a concert at the conclusion of the camp. President Rodríguez thanked Madam Chair, Secretary Aldrete, Trustee Saenz and Trustee Alejandro for participating in the event.

Auditions for the TSC Mariachi Escorpion ensemble were held later in July with ensemble members coming from the current TSC student body, as well as incoming freshmen from local high schools. One more round of auditions will be held once fall classes begin.

#### **Enrollment Services Extended Hours**

Enrollment continues for the fall semester, and the Enrollment Services division extended hours of operation to better serve the community. During the month of August, Enrollment Services offices were open until 7pm Monday, Tuesday, and Thursday, and until 8pm on Wednesdays. They were also open on Saturdays from 10am to 2pm. President Rodríguez thanked Ms. Vanessa Vasquez and her entire team for the outstanding effort they put forth.

#### **Scorpion Success Orientation**

Scorpion Success Orientation sessions were held August 4<sup>th</sup> and 5<sup>th</sup>. Employees from a wide-array of campus divisions engaged with students to ensure they are energized and prepared to start the semester Scorpion Strong.

#### **NJCAA Soccer**

TSC's National Junior College Athletic Association league season kickoff will take place Friday, September 1<sup>st</sup> at Scorpion Field. The men's and women's teams will take on Trinity Valley Community College. The next day, the men's and women's teams will play Tyler Junior College. Saturday is also designated as Scorpion Family Day, and the players will be presented on the field with their loved ones.

#### **Nursing Program New Student Boot Camp**

The Vocational Nursing and Associate Degree Nursing programs teamed up to restructure their programs' new student orientation. They held the Nursing Program New Student Boot Camp on August 1<sup>st</sup>-3<sup>rd</sup>, when students were able to interact with faculty and Student Services staff. The students' family members attended a session on the final day, during which they were briefed on their students' schedules and what to expect during the program. The boot camp strengthened the nursing student cohort, and the program has received great feedback from the participants.

#### **CJI Graduation**

Fifteen students graduated from the Criminal Justice Institute on July 22<sup>nd</sup>. Cameron County District Attorney, Mr. Luis Saenz, served as the keynote speaker, providing words of advice to the graduates. President Rodríguez thanked Madam Chair and Trustee Saenz for participating in the ceremony.

**Scaffolding graduation**

The following week, WTCE also graduated the most recent cohort from the Industrial Scaffolding program. BrandSafeway's CEO, Mr. Robert Bel, was the keynote speaker at the ceremony, during which he hired every single one of the graduates. The students graduated on Friday, and began their new jobs on Monday. President Rodríguez thanked Madam Chair for participating in the ceremony.

**TSC LVN Pinning Ceremony**

The Vocational Nursing program graduates were honored during their pinning ceremony on August 11<sup>th</sup>. The students represented a wide array of ages and experience, which brought a great depth to the class. Most of them worked in the healthcare field at the same time they were perusing their certification, and their employers provided great support and flexibility as they engaged in their coursework.

**Orbital Tube Welding**

The first Orbital Tube Welding course was held this summer, as part the collaboration with the Texas A&M Engineering Extension Service. Two student cohorts began classes at ITECC in July, and they will complete the course September 6<sup>th</sup>.

**Oscar Hernandez Learning Technology Appointment**

Mr. Oscar Hernandez, Associate Vice President of Institutional Effectiveness and Educational Technologies, has been appointed to serve on the Learning Technology Advisory Committee (LTAC) of the Texas Higher Education Coordinating Board. During his three-year term, he will engage in policy research and discussion regarding the important role that learning technology plays in Texas higher education. The committee will also provide the THECB with advice and recommendations regarding learning technology. President Rodríguez thanked Mr. Hernandez for accepting the appointment and for sharing his expertise with colleagues across the state.

**Forensic Macro Photography**

Texas Southmost College continues to be the only institution of higher education to offer a Forensic Macro Photography course, and now this work is being shared on a global scale. Criminal Justice Institute Adjunct Instructor Thomas Kimbriel traveled to India to teach the course at the National Forensic Sciences University - Delhi Campus. His work was sponsored by the International Committee of the Red Cross. After his return, Mr. Kimbriel was invited to serve as an external reviewer for a research project by the university's dean, and he looks forward to strengthening this collaboration.

**Video Presentation**

President Rodríguez shared a video highlighting college activities since the last regular board meeting.

President Rodríguez thanked the Board for their continued support and commitment to the communities TSC serves, as well as the TSC faculty and staff for their hard work and dedication in starting off the new academic year Scorpion Strong.

5. **Consideration and Possible Action on the Minutes of the following meetings:**

- a. **Regular meeting – June 15, 2023**
- b. **Special meeting – August 9, 2023**

**Secretary Aldrete made a motion to approve the minutes of the Regular Meeting on June 15, 2023 and of the Special Meeting on August 9, 2023. Trustee Saenz seconded the motion, which carried unanimously.**

6. **Consideration and possible action on approval of the Texas Southmost College District Budget for Fiscal Year 2023-2024.**

Dr. Gisela Figueroa, Vice President of Finance and Administration, was called on to present the item. She reviewed the budget development and budget tax timelines, state appropriation funding, and the proposed college budget. Madam Chair stated that the whole board wanted to recognize the dedicated work of the college employees with the salary increase.

**Secretary Aldrete made a motion to approve the Texas Southmost College Fiscal Year 2023-2024 Operating Budget, with a six percent salary increase to all employees, as presented. Trustee Alejandro seconded the motion, which carried unanimously.**

7. **Consideration and possible action on the adoption of the 2023 TSC District Ad Valorem Tax Rates Resolution.**

Dr. Gisela Figueroa, Vice President of Finance and Administration, was called on to present the item. She reviewed the property tax rate components, tax rate calculations. The proposed tax rate is a reduction of \$25.15 per \$100,000 of valuation from the previous year.

**Vice Chair De Leon made a motion to adopt a maintenance and operations tax rate of \$0.097081 and a debt tax rate of \$0.022686 per \$100 of valuation. Secretary Aldrete seconded the motion, which carried unanimously.**

Mr. Frank Perez, Legal Counsel, was called upon to read the following resolution:

THE STATE OF TEXAS §

COUNTY OF CAMERON §

TEXAS SOUTHMOST COLLEGE DISTRICT

RESOLUTION

WHEREAS, the certified tax rolls for the Year 2023 have been received for the Texas Southmost College District; and

WHEREAS, it is necessary to set a tax rate for the Year beginning January 1, 2023:

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Texas Southmost College District that there will be levied for the Year 2023, on all property owned within the limits of the Texas Southmost College District, as of the first day of January 2023, except so much thereof as may be exempt by the Constitution of the United States and the laws of this State, the following tax:

An ad valorem tax assessment for the tax year beginning on January 1, 2023 at \$0.097081 per \$100 valuation at an assessment rate of 100% for maintenance and operation of the Texas Southmost College District.

An ad valorem tax assessment for the tax year beginning on January 1, 2023, at \$0.016825 per \$100 valuation for the 2014 A Limited Tax Bonds, \$0.003286 per \$100 valuation for the 2015 Limited Tax Refinance Bonds, and \$0.002575 per \$100 valuation for the 2017 Limited Tax Bonds.

ADOPTED this 17<sup>TH</sup> DAY of AUGUST 2023.

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Adela G. Garza  
Chair, Board of Trustees

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Alejandra Aldrete, M.Ed.  
Secretary, Board of Trustees

Secretary Aldrete made a motion to accept the resolution, as presented. Trustee Alejandro seconded the motion, which carried unanimously.

**8. Finance Committee**

Chair Garza called on Secretary Aldrete to present the report.

**a. Monthly Financial Statement Report for the month ended June 30, 2023**

Dr. Gisela Figueroa, Vice President of Finance and Administration, and Mr. Carlos Pecero, Controller, were called upon to present the item. Mr. Pecero presented the monthly financial statement report for the month ended June 30, 2023.

The item was for information only. No action was taken.

**b. Third Quarter Investment Report for Fiscal Year 2023**

Dr. Gisela Figueroa, Vice President of Finance and Administration, was called on to present the item. She introduced Mr. Carlos Pecero, Controller, who presented the report.

The item was for information only. No action was taken.

**c. Fund Balance Operation Report**

Dr. Gisela Figueroa, Vice President of Finance and Administration, and Mr. Carlos Pecero, Controller, were called upon to present the item. Dr. Figueroa reported on funding for the current number of days of operation for the college.

The item was for information only. No action was taken.

**d. Institutional CARES expenditures report**

Dr. Gisela Figueroa, Vice President of Finance and Administration, was called on to present the item. She reported on new institutional CARES grant fund expenditures.

The item was for information only. No action was taken.

**e. Grants Report**

Dr. Gisela Figueroa, Vice President of Finance and Administration, was called on to present the item. She reported on the new grants received during the month of June and July 2023.

The item was for information only. No action was taken.



**9. Student Services Committee**

Chair Garza called on Trustee Saenz to present the report.

**a. Consideration and possible action on approval of the Memorandum of Understanding between Texas Southmost College and the University of Texas Rio Grande Valley for GEAR UP**

Ms. Vanessa Vasquez, Interim Associate Vice President of Student Services, was called upon to present the item. Through the proposed MOU, TSC will support the college acceptance, matriculation, retention, and completion for UTRGV GEAR UP cohort students, who are now high school seniors.

**Trustee Saenz made a motion to approve the Memorandum of Understanding between Texas Southmost College and the University of Texas Rio Grande Valley for GEAR UP. Trustee Alejandro seconded the motion, which carried unanimously.**

**b. Athletics NJCAA Update**

Ms. Vanessa Vasquez, Interim Associate Vice President of Student Services, and Dr. Armando Ponce, Executive Director of Athletics and Civility, were called upon to present the item. Mr. Ponce shared the season schedule for the TSC men's and women's NJCAA soccer teams, as well as other components, such as facilities, uniforms, and scrimmage opportunities.

The item was for information only. No action was taken.

**10. Academic Committee**

Chair Garza called on Trustee Zavaleta to present the report.

**a. Consideration and possible action on an Agreement between Texas Southmost College and Cameron County for use of the County Airport**

Dr. Angelica Fuentes, Associate Vice President of Workforce Training and Continuing Education, was called upon to present the item. The proposed agreement would allow TSC to provide safety police training courses and exercises at the County Airport. Dr. Fuentes also introduced faculty from the TSC Criminal Justice Institute.

**A motion was made by Trustee Zavaleta to approve the Agreement between Texas Southmost College and Cameron County for use of the County Airport and authorize President Rodríguez to execute the Agreement, as presented. Vice Chair De Leon seconded the motion, which carried unanimously.**

**b. Consideration and possible action on Memorandum of Understanding between Texas Southmost College and DOTProduct LLC**

Dr. Angelica Fuentes, Associate Vice President of Workforce Training and Continuing Education, was called upon to present the item. Through the proposed MOU, TSC will become an Advanced Dot3D training certification center, allowing TSC to offer courses for certification in Dot3D and Dot3D instructor training.

A motion was made by Trustee Zavaleta to I move to approve the Memorandum of Understanding between Texas Southmost College and DOTProduct LLC and authorize President Rodriguez to execute the Agreement, as presented. Trustee Saenz seconded the motion, which carried unanimously.

**c. Consideration and possible action on amending the existing MOU template used between TSC and Skills Development Fund partners**

Dr. Angelica Fuentes, Associate Vice President of Workforce Training and Continuing Education, was called upon to present the item. She reviewed proposed changes to the original agreement.

A motion was made by Trustee Zavaleta to approve the amendment to the existing MOU template used between TSC and Skills Development Fund partners and authorize President Rodríguez to execute the MOU with industry partners as opportunities arise. Trustee Alejandro seconded the motion, which carried unanimously.

**d. Consideration and possible action on an Agreement to Memorandum of Understanding between Texas Southmost College and the Brownsville Independent School District for the Nita M. Lowey 21<sup>st</sup> Century Community Learning Centers Grant Program, Cycle 12**

Dr. Angelica Fuentes, Associate Vice President of Workforce Training and Continuing Education, was called upon to present the item. The proposed MOU established BISD as a partner on TSC's grant for the new cycle of the 21<sup>st</sup> CCCL grant program.

A motion was made by Trustee Zavaleta to approve the Amendment to MOU between TSC and BISD for the Nita M. Lowey 21<sup>st</sup> CCLC Grant Program, Cycle 12, and authorize President Rodríguez to execute the Agreement, as presented. Vice Chair De Leon seconded the motion, which carried unanimously.

**e. Consideration and possible action to approve an Affiliation Agreement renewal with Doctors Hospital at Renaissance**

Dr. David R. Pearse, Dean of Health Professions, was called upon to present the item. The renewal of the agreement will provide clinical sites for all seven college Health Professions care programs and two WTCE programs.

A motion was made by Trustee Zavaleta to approve the Affiliation Agreement renewal with Doctors Hospital at Renaissance for Health Professions and WTCE students and authorize President Rodríguez to sign the agreement. Trustee Alejandro seconded the motion, which carried unanimously.

**f. Consideration and possible action to approve a Memorandum of Understanding with Our Lady of the Lake University**

Ms. Vanessa Vasquez, Interim Associate Vice President of Student Services, was called upon to present the item. The proposed MOU provides a direct pathway for TSC students to transfer to OLLU, and supports the cooperation of OLLU's and TSC's advising and mentoring teams to work collaboratively.

A motion was made by Trustee Zavaleta to approve an MOU with Our Lady of the Lake University and authorize President Rodríguez to sign the agreement. Trustee Saenz seconded the motion, which carried unanimously.

**g. Consideration and possible action to approve a Memorandum of Understanding with Sam Houston State University**

Ms. Vanessa Vasquez, Interim Associate Vice President of Student Services, was called upon to present the item. The proposed MOU provides a direct pathway for TSC students to transfer to SHSU, and supports the cooperation of SHSU's and TSC's advising and mentoring teams to work collaboratively.

A motion was made by Trustee Zavaleta to approve an MOU with Sam Houston State University and authorize President Rodríguez to sign the agreement. Trustee Saenz seconded the motion, which carried unanimously.

**h. Consideration and possible action on approval of updating the matching grant support for the AmeriCorps Texas Operational grant**

Dr. Angelica Fuentes, Associate Vice President of Workforce Training and Continuing Education, and Dr. Angela McCauley, Director of Special Projects, were called upon to present the item. The proposed item would authorize an increase in TSC's matching funds for the AmeriCorps VISTA grant, in response to a living allowance increase for VISTA members instated by the grant program.

A motion was made by Trustee Zavaleta to approve an increase in matching grant support to total \$22,880 for the 2023-2024 TSC AmeriCorps VISTA grant project. Vice Chair De Leon seconded the motion, which carried unanimously.

**11. Facilities Committee**

Chair Garza called on Secretary Aldrete to present the report.

**a. Consideration and possible action on award RFP 23-22 for "Dedicated Chiller Plants for TSC Recreation and Child Care Centers"**

Dr. Gisela Figueroa, Vice President of Finance and Administration, was called upon to present the item. She reviewed the RFP timeline, scope of work, evaluation committee, pricing and scoring, review criteria, and budget and financial impact. There were two respondents to the RFP, with ZIWA Corporation receiving the highest score from the committee.

A motion was made by Secretary Aldrete to award RFP 23-22 for "Dedicated Chiller Plants for TSC Recreation and Child Care Centers" to ZIWA Corporation in the amount of \$2,575,000 and authorize President Rodríguez to execute the contract, as presented. Trustee Alejandro seconded the motion, which carried unanimously.

**b. Consideration and possible action on award RFP 23-23 for “Thermal Plant Chiller Equipment”**

Dr. Gisela Figueroa, Vice President of Finance and Administration, was called upon to present the item. She reviewed the RFP timeline, scope of work, evaluation committee, pricing tabulation, review criteria, and budget and financial impact. There were three respondents to the RFP, with Texas Air Systems, LLC receiving the highest score from the committee.

**A motion was made by Secretary Aldrete to award RFP 23-23 for “Thermal Plant Chiller Equipment” to Texas Air Systems, LLC in the amount of \$1,090,234 and authorize President Rodríguez to execute the purchase order contract, as presented. Vice Chair De Leon seconded the motion, which carried unanimously.**

**c. Consideration and possible action on award RFP 23-24 for “Thermal Plant Cooling Tower Equipment”**

Dr. Gisela Figueroa, Vice President of Finance and Administration, was called upon to present the item. She reviewed the RFP timeline, scope of work, evaluation committee, pricing tabulation, evaluation criteria, and budget and financial impact. There were two respondents to the RFP, with Perry Mechanical Systems, LLC receiving the highest score from the committee.

**A motion was made by Secretary Aldrete award RFP 23-24 for “Thermal Plant Cooling Tower Equipment” to Perry Mechanical Systems, LLC in the amount of \$959,685 and authorize President Rodríguez to execute the contract, as presented. Vice Chair De Leon seconded the motion, which carried unanimously.**

**d. Facilities update**

Dr. Gisela Figueroa, Vice President of Finance and Administration was called on to present the item. She reported out on the status of the following projects: TSC Courtroom and Criminal Justice Project, Oliveira Student Services Building second floor restroom additions project, and the TSC soccer field.

The item was for information only. No action was taken.

**12. Policy Committee**

Chair Garza called on Vice Chair De Leon to present the report.

**a. Consideration and possible action on the following (LOCAL) policies: CDB, DEA, DEAA, DEAB, and FD**

Mr. Frank Perez, Board Legal Counsel, was called upon to present the item. He reviewed proposed changes to the following policies:

- CDB (LOCAL) Accounting Inventories
- DEA (LOCAL) Compensation and benefits compensation plan
- DEAA (LOCAL) Compensation plan incentives and stipends
- DEAB (LOCAL) Compensation plan wage and hour laws
- FD (LOCAL) Tuition and Fees

A motion was made by Vice Chair De Leon to approve revisions to the following LOCAL policies: CDB Accounting Inventories, DEA Compensation and Benefits Compensation Plan, DEAA Compensation Plan Incentives and Stipends, DEAB Compensation Plan Wage and Hour Laws, FD Tuition and Fees. Trustee Alejandro seconded the motion, which carried unanimously.

**13. Executive Session**

The Board convened in Executive Session at 7:18 p.m.

The Board reconvened in Open Session at 8:52 p.m.

**14. Action on Executive Session Matters**

**a. Consultation with Attorney on Pending or Contemplated Litigation, Section 551.071 Texas Government Code**

No action was taken.

**b. Consultation with Attorney on Pending Real Estate Issues, Section 551.072 Texas Government Code**

No action was taken.

**c. Deliberation on Personnel Matters, Section 551.074 Texas Government Code**

Secretary Aldrete made a motion to adopt the recommendation for the TSC salary schedule for FY 2022-23, as presented in Executive Session. Vice Chair De Leon seconded the motion, which carried unanimously.

**15. Announcement of Proposed Meeting Dates**

**a. Regular Board Meeting – Thursday, September 21, 2023, 5:30 p.m.**

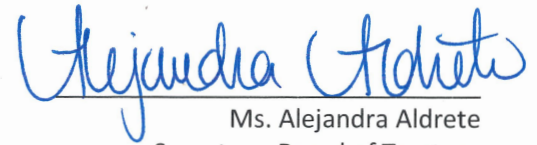
**b. Regular Board Meeting – Thursday, October 19, 2023, 5:30 p.m.**

14. **Adjournment**

Vice Chair De Leon made a motion adjourn. Secretary Aldrete seconded the motion, which carried unanimously. The meeting was adjourned at 8:55 p.m.



Ms. Adela Garza  
Chair, Board of Trustees



Ms. Alejandra Aldrete  
Secretary, Board of Trustees

The video recording of the Regular Board of Trustees meeting held on August 17, 2023 is available on the TSC.EDU website. These minutes were taken and transcribed by Dr. Angela K. McCauley, Director of Special Projects. Videotaping of the Board of Trustees' meetings began on April 11, 1996.