

### Faculty Credentialing Table

Discipline	Course Prefix	Course Type	TSC Guidelines for Credentials
Accounting	ACCT	T	Master's degree or higher in Accounting OR Master's degree or higher with 18 graduate hours in Accounting.
	ACNT	W	Associate's degree or higher in Accounting AND A minimum of three (3) years non-teaching work experience in the field.
Agriculture/ Agribusiness	AGRI	T	Master's degree or higher in agriculture or related field (e.g., Agroecology, Animal Science, Plant Science, Agronomy, Horticulture) OR Master's degree or higher with 18 graduate hours in agriculture or related field.
Architecture	ARCH	T	Master's degree or higher in Architecture or related field (e.g., Interior Design, Urban Planning) OR Master's degree or higher with 18 graduate hours in Architecture.
Art	ARTS	T	Master's degree or higher in Art, Fine Arts, Studio Art, Art Education or Art History OR Master's degree or higher with 18 graduate hours in Art, Fine Arts, Studio Art, Art Education or Art History.
Auto Body		W	Associate's degree or higher in Auto Body Technology or a related field AND A minimum of three (3) years non-teaching work experience in the field AND Current ICAR Pro-level 1 Platinum designation or higher is required AND Current Automotive Service Excellence certification in the area being taught as follows:
	ABDR 1301	W	B2 - Painting and Refinishing
	ABDR 1431		
	ABDR 1419	W	B3 – Non-Structural Analysis & Damage Repair
	ABDR 1315		
	ABDR 1307		
	ABDR 1455	W	B4 - Structural Analysis & Damage Repair
	ABDR 1441		
ABDR 1203			
ABDR 2389	W	B2 - Painting and Refinishing Damage Repair	B3 - Non-Structural Analysis & Damage Repair B4 - Structural Analysis & Damage Repair
Automotive		W	Associate's degree or higher in Automotive Technology or a related field AND A minimum of three (3) years non-teaching work experience in the field AND Current Automotive Service Excellence certification in the area being taught as follows:
	AUMT 1305	W	No certification required
	AUMT 2301		
	AUMT 1419	W	A1 – Engine Repair
AUMT 2425	W	A2 – Automatic Transmission/Transaxle	

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Automotive (continued)	AUMT 2313	W	A3 – Manual Drive Train & Axles
	AUMT 1316	W	A4 – Suspension & Steering
	AUMT 1310	W	A5 – Brakes
	AUMT 1407	W	A6 – Electrical/Electronic Systems
	AUMT 2337		
	AUMT 1345	W	A7 – Heating & Air Conditioning
	AUMT 2317	W	A8 – Engine Performance
	AUMT 2334	W	L1 – Advanced Engine Performance
	AUMT 2388	W	A1 – Engine Repair
			A2 – Automatic Transmission/Transaxle
A3 – Manual Drive Train & Axles			
A4 – Suspension & Steering			
AUMT 2328	A5 – Brakes		
	A6 – Electrical/Electronic Systems		
	A8 – Engine Performance		
	G1 – Auto Maintenance and Light Repair Certification		
Biology	BIOL	T	Master’s degree or higher in Life Sciences OR Master’s degree or higher with 18 graduate credit hours in Life Sciences.
	BIOL (A&P)	T	Master's degree or higher with 18 graduate hours in Anatomy and/or Physiology courses OR Doctor of Medicine (MD), Doctor of Veterinary Medicine (DVM) or Master’s Physician Assistant Studies (M-PAS)
Business	BCIS	T	Master’s degree with 18 graduate hours in Computer Science or related field OR Master’s degree in business-related field with 18 graduate hours of relevant computer coursework.
	BUSI	T	Master’s degree or higher in Management, Business, or Business Administration OR Master’s degree or higher with 18 graduate hours in Management, Business, Business Administration, Finance, or Marketing.
	BUSI 2301 (Business Law)	T	Master’s degree or higher in Management, Business, Business Administration, or Business Law OR Doctor of Jurisprudence (JD) with 18 graduate hours in Business Law OR Master’s degree or higher with 18 graduate hours in Management or Business Law.

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Business Office Management(Continued)	POFI	W	Associate's degree or higher in Business Administration, Management, Business Office Systems and Support, Business Education, Computer Education, Executive Assistant, or a related field AND A minimum of three (3) years non-teaching work experience in the field.
	POFT and ITSW (except 2365)	W	Associate's degree or higher in Office Administration or a business/computer related field AND A minimum of three (3) years non-teaching work experience in the field.
Chemistry	CHEM	T	Master's degree or higher in Chemistry or Biochemistry OR Master's degree or higher with 18 graduate hours in Chemistry.
Child Care and Development	CDEC	W	Associate's degree or higher in Child Development, Early Childhood Education, EC-6th Grade Education, or Special Education AND A minimum of three (3) years direct teaching experience with children, from birth to age 8.
Communication	COMM	T	Master's degree or higher in Communication OR Master's degree or higher with 18 graduate hours in Communication or related area.
Computer Information Systems & Cybersecurity	IMED	W	Associate's degree or higher in Computer Science, Computer Information Systems, Computer Information Technology, Information Security, Cybersecurity, Computer Engineering, Computer-Based Information Systems or a computer-related field AND A minimum of three (3) years non-teaching work experience in the field. Required Certifications: CompTIA A+, COMP TIA Network+, CompTIA Linux+ certification or willing to obtain within 12 months of hire. Preferred Certifications: COMP TIA Security+, Cisco Certified Network Associate.
	INEW		
	ITSE		
	ITSC		
	ITSW 2365		
	ITNW		
ITSY			
Computer Science	COSC	T	Master's degree or higher in Computer Science, Computer Information Systems, Computer Information Technology, Computer Engineering, Computer-Based Information Systems or related field OR Master's degree or higher with 18 graduate hours in computer-related technology.
Construction	CNBT	W	Associate's degree or higher in Construction Management or a related field AND A minimum of three (3) years of non-teaching work experience in the commercial and/or residential fields AND OSHA 10 and OSHA 30 Safety Training Cards are required.
Criminal Justice	CRIJ	T	Master's degree or higher in Criminal Justice, Criminology, Corrections, Juvenile Justice, Police Science OR a Master's degree or higher with 18 graduate hours in Criminal Justice, Criminology, Corrections, Juvenile Justice, Police Science.

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Drafting	ARCE	W	Associate’s degree or higher in Drafting Technology or Computer-Aided Design and Drafting in the Structural, Civil, Architectural or Piping fields OR Bachelor’s degree or higher in Architecture, Structural/Civil Engineering or Engineering Technology AND A minimum of three (3) years of non-teaching work experiences in the field.
	DFTG		
	SRVY		
Drama, Theater	DRAM	T	MFA or MA degree in Theatre or Drama or MFA or MA degree in Performance Studies with a concentration in Drama or MA or MFA degree with 18 graduate hours in theatre or drama.
Diagnostic Medical Sonography	DMSO	W	Associate’s degree or higher in Diagnostic Medical Sonography or related field AND A minimum of three (3) years of non-teaching work experiences in the field AND Current Registered Diagnostic Medical Sonographer credential (and ABD or OB/GYN) is required.
Economics	ECON	T	Master’s degree or higher in Economics OR Master’s degree or higher with 18 graduate hours in Economics.
Education	EDUC 1100 EDUC 1300	T	Master’s degree or higher in Education, OR Master’s degree or higher with 18 graduate hours in Education, OR Master’s degree in Psychology, Adult Education, Special Education, Career Education, Curriculum and Instruction, Adult and Developmental Education, Educational Psychology, Counseling Psychology, or Counseling and Guidance, OR Master’s degree with 18 graduate hours in Psychology, Adult Education, Special Education, Career Education, Curriculum and Instruction, Adult and Developmental Education, Educational Psychology, Counseling Psychology, or Counseling and Guidance.
	EDUC 1301	T	Master’s degree or higher in Education or related field OR a Master’s degree or higher with 18 graduate hours in Education or related field.
	EDUC 2301	T	Master’s degree or higher in Education or related qualifying field in Special Education, Special Populations, Multicultural Education, or related field OR Master’s degree or higher with 18 graduate hours in Education or qualifying field in Special Education, Special Populations, Multicultural Education, or related field.
Electrician	ELPT	W	Associate’s degree or higher in Electrical or Electronics-related field AND a minimum of four (4) years non-teaching work experience in the field AND Texas license as a Journeyman Electrician or higher.
	ELTN		
Emergency Medical Services	EMSP	W	Associate’s degree or higher in Emergency Medical Technology or related field AND A minimum of three (3) years non-teaching work experience in the field AND Certified or licensed in Texas as a paramedic or nationally registered as a paramedic AND Texas EMS instructor license or higher required within six (6) months of employment.
Engineering	ENGR	T	Master’s degree or higher in Engineering OR Master’s degree or higher with 18 graduate hours in Engineering.
English for Speakers of Other Languages (ESOL)	ESOL	D	Bachelor’s degree or higher with a major or minor in TESOL or related fields (e.g., English or Linguistics) AND A minimum of one (1) year teaching experience in a discipline related to the assignment OR Graduate training in teaching or developmental education.

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Foreign Language	SPAN	T	Master's degree or higher in the discipline OR Master's degree or higher with 18 graduate hours in the discipline.
Government	GOVT	T	Master's degree or higher in Political Science or Government OR Master's degree or higher with 18 graduate hours in Political Science and/or Government OR Juris Doctor OR Master's degree or higher in Public Administration with 18 graduate hours in related Political Science and/or Government courses.
Health Information Tech	HITT	W	Associate degree or higher in health information technology or health care-related field AND A minimum of three (3) years non-teaching work experience in the field.
History	HIST	T	Master's degree or higher in History OR Master's degree or higher with 18 graduate hours in History.
Health Professions Related Sciences	HPRS	W	Associate degree or higher in a health care field with appropriate current licensure, certification or registration and 3 years non-teaching work experience and demonstrated competencies related to the teaching field.
Heating, Ventilation, Air Conditioning (HVAC)	HART	W	Associate's degree or higher in Heating, Air Conditioning and Refrigeration Technology AND A minimum of three (3) years non-teaching work experience in the field AND Certified ACR Technician with EPA Section 608 Universal Certification is required.
Humanities	HUMA	T	Master's degree in Humanities, Liberal Arts, Art History, Classical Studies, or a Master's degree with a minimum of 18 graduate semester hours from any one or combination of the following areas: Humanities, Liberal Arts, Liberal Studies, Classics, Art, Theatre, Dance, Film, Music, Creative Writing, Art History, English Literature, Foreign Languages and Literature, Philosophy, Religion or Religious Studies, Area Studies (American Studies, Asian Studies, Latin American Studies, Mexican American/Chicano Studies, African American or African Studies, etc.), Women's Studies, Gender Studies, Ethnic Studies, Intercultural Communication, History, or other relevant fields.
Industrial Mechanics and Maintenance Technology	CETT	W	Associate's degree or higher in Engineering Technology, Machining Technology, Manufacturing Technology, Maintenance Technology, Mechatronics or related field AND A minimum of three (3) years non-teaching work experience in the field.
	ELMT		
	HYDR		
	PFPB		
Integrated Reading & Writing (College Preparatory/Developmental)	INRW	D	The Integrated Reading & Writing course is designed to develop students' critical writing-reading skills by focusing on developing written work appropriate to audience, purpose, situation and length of assignment by applying reading skills for organizing, analyzing, and retaining material. This is the exit level developmental education course for reading and writing. Bachelor's degree or higher with a major or minor in English, Reading or related field (e.g., Education, Foreign Language, Linguistics, Language Arts or TESOL) AND Once students successfully pass this course, they are considered TSI met (college ready) in both reading and writing. A minimum of one (1) year teaching experience in a discipline related to the assignment OR Graduate training in teaching or developmental education.

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Mathematics and College Preparatory Math (Developmental)	MATH	T	Master's degree or higher in Mathematics OR Master's degree or higher with 18 graduate hours in Mathematics or Mathematical Statistics.
	Dev Ed MATH	D	Bachelor's degree or higher with a major or minor in Mathematics or related field (e.g., Statistics or Mathematics Education) AND A minimum of one (1) year teaching experience in a discipline related to Mathematics OR Graduate training in teaching or developmental education.
Medical Office Management	MDCA	W	Associate's degree or higher in Medical Assisting or health care-related field AND A minimum of three (3) years non-teaching work experience in the field.
	POFM		Associate's or higher degree in Office Administration, Business, Health Information Administration/ Management/Technology or related discipline AND A minimum of three (3) years non-teaching work experience in the field AND A minimum of three (3) years non-teaching work experience in the field AND Current Certified Professional Coder certificate through AAPC or equivalent or willing to obtain within 12 months of hire.
Medical Laboratory Technology	MLAB	W	Associate's degree or higher in Medical Laboratory Science or Clinical Laboratory Science AND A minimum of three (3) years non-teaching work experience in the field AND Current MLT certification by the American Medical Technologists or American Society for Clinical Pathology.
	PLAB		
Music	MUSI 1306	T	Master's degree or higher in Music (Master of Arts in Music - MA, Master of Music - MM) OR Master's degree or higher with 18 graduate hours in Music OR a Master of Arts in Music Education OR a Master's and 18 graduate hours in Music Education.
	MUSI		Master's degree or higher in Music (Master of Arts in Music – MA, Master of Music – MM) OR Master's degree or hither with 18 graduate hours in Music AND demonstrated competency and/or professional experience in specific performance area.
	MUAP		
Nursing (Associate Degree Nursing)	RNSG	T	Master's degree in Nursing AND a minimum of three (3) years non-teaching work experience in the field AND meets criteria for faculty according to Texas Board of Nursing.
Nursing (Vocational Nursing)	VNSG	W	Associate's degree or higher in Nursing AND A minimum of three (3) years non-teaching work experience in the field according to the Texas Board of Nursing. Must be currently licensed as a Registered Nurse.
Nursing Assistant	NURA	W	Associate degree or higher in Nursing OR successful completion of a vocational nursing program. Current license or privilege to practice as a registered nurse or licensed vocational nurse in the State of Texas. 3 years of nonteaching work experience in the field. Must demonstrate either a completed course in teaching adult students or demonstrated professional experience teaching adult students or supervising nurse aides.

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<p>Organizational Management – Bachelor of Applied Technology</p>	<p>MGMT 3350  TGMT 3303  TGMT 3354  TGMT 3355 ORGL 3323 MGMT 4324 MGMT 4340 ORGL 3324 SCLM 4320  SCLM 4310</p>	<p>W</p>	<p>Doctorate or Master’s degree in Business Administration, Organizational Management OR a Master’s degree and a minimum of 18 hours in Business Administration or Organizational Management.</p>
<p>Paralegal Studies</p>	<p>LGLA</p>	<p>W</p>	<p>Associate’s degree or higher in Paralegal or Legal Assistant OR a Juris Doctor AND a minimum of three (3) years non-teaching work experience in the field</p>
<p>Philosophy</p>	<p>PHIL</p>	<p>T</p>	<p>MA degree in Humanities, Philosophy, or History of Ideas or MA degree in any field with 18 graduate hours in ethics, logic, philosophy, religion, world cultures, cultural studies, theology, philosophical readings and literature.</p>

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Physical & Health Education	PHED	T	Master's degree or higher with 18 graduate hours in Kinesiology, Recreation, Physical Education, Exercise Physiology or Sports Administration.
Physics	PHYS	T	Master's degree in Physics or related Physical Science OR Master's degree or higher with 18 graduate hours in Physics or related Physical Science.
Psychology	PSYC 1100, 1300	T	Master's degree or higher in Education, OR Master's degree or higher with 18 graduate hours in Education, OR Master's degree in Psychology, Adult Education, Special Education, Career Education, Curriculum and Instruction, Adult and Developmental Education, Educational Psychology, Counseling Psychology, or Counseling and Guidance, OR Master's degree with 18 graduate hours in Psychology, Adult Education, Special Education, Career Education, Curriculum and Instruction, Adult and Developmental Education, Educational Psychology, Counseling Psychology, or Counseling and Guidance.
	PSYC		Master's degree or higher in Psychology, Clinical Psychology, Counseling Psychology, Educational Psychology, or Industrial/Organizational Psychology (with designated course titles/descriptions containing Psychology content) OR Master's degree or higher with 18 graduate hours in Psychology, Clinical Psychology, Counseling Psychology, Educational Psychology, or Industrial/Organizational Psychology (with designated course titles/descriptions containing Psychology content).
Radiologic Technology	RADR	W	Associate's degree or higher in Radiologic Technology AND A minimum of three (3) years non-teaching work experience in the field AND Certification by the American Registry of Radiologic Technologies and registration in the pertinent discipline AND Current MRT general certification through the Texas Medical Board.



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Reading (College Preparatory/Development)	READ	D	Bachelor's degree or higher with a major or minor in English and/or Reading or in a related field) e.g., Education, TESOL, Foreign Language, Linguistics, or Language Arts) AND A minimum of one (1) year teaching experience in a discipline related to the assignment OR Graduate training in teaching or development education.
Respiratory Care	RSPT Courses (All except those listed below)	W	Associate's degree or higher in Respiratory Care or related field AND A minimum of three (3) years non-teaching work experience as a Registered Respiratory Therapist AND Current licensure in Texas as a Respiratory Therapist.
	RSPT 1161	W	All qualifications required as a RSPT faculty plus: Bachelor's degree or higher AND Valid Registered Respiratory Therapy (RRT) credential AND Valid Registered Respiratory Therapy (RRT) credential AND A minimum of four (4) years non-teaching work experience as a Registered Respiratory Therapist with at least two (2) years in clinical respiratory care AND A minimum of two (2) years experience teaching either as a faculty member or clinical instructor/preceptor in a CoARC-accredited respiratory care program.
	RSPT 1260		
	RSPT 2362		
	RSPT 2363		
Sociology	SOCI	T	Master's degree or higher in Sociology OR Master's degree or higher with 18 graduate hours in Sociology.
Social Work	SOCW	T	Master's degree or higher in Social Work OR Master's degree or higher with 18 graduate hours in Social Work.
Speech	SPCH	T	Master's degree in Communication or Speech OR Master's degree or higher with 18 graduate hours in Communication or Speech.
Technical Mathematics	TECM	W	Bachelor's degree or higher in Mathematics or related mathematical field.
Welding	WLDG 1313	W	Associate's degree or higher in Welding Technology or related metals sciences and 3 years non-teaching work-related experience.
	WLDG 1407		
	WLDG 1428		
	WLDG 1417		
	WLDG 1435		
	WLDG 1434		
	WLDG 2413		
	WLDG 2435		