



TEXAS
SOUTHMOST
COLLEGE

STUDENT HANDBOOK

Vocational Nursing Program

2022-2023

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Vocational Nursing Program Mission Statement

The Vocational nursing program at Texas Southmost College is committed to providing the highest caliber of Vocational Nursing training, commensurate with the mission of the college, which states, "Transforming our communities through innovative learning opportunities." Additionally, the Vocational nursing program is sensitive to the needs of our students and our community. Therefore, the aim is to facilitate an educational access process and academic excellence through a learner-centered, success-oriented vocational nursing program.

Philosophy

In keeping with the Mission and Philosophy of Texas Southmost College, we, the faculty of the Vocational nursing program, believe that:

Patients: are persons who are recipients of health care and can be referred to as patients, consumers, and/or residents. Patients are integrated biological, psychological, sociological, cultural and spiritual beings. Each Patient has essential human needs that are affected by the internal and external environment. The fulfillment of needs of patients can be threatened by alterations in homeostasis. (Key factors that influence patient's homeostasis with varying degrees include culture, health, and environment.)

Culture: encompasses all ideas, beliefs, values, attitudes, history, language and other symbols that a group of people possess. From a cultural prospective wellness, disease and illness are processes in which each individual defines their ability to achieve and maintain holistic health, by adapting to his/her environment. Cultural heritage helps to define the individual patient and impacts the delivery of health care to that individual. We foster an appreciation of the unique heritage of the Rio Grande Valley, by integrating the concepts of culture into our program.

Health: is a dynamic continuum of wellness to illness throughout the life span. Patients are encouraged to function at their optimal potential at any given point in the health continuum; in order to maintain balance. The Patient's perception of health influences their perception and degree of participation in the effort to restore health status. The well-being of patients and their families is fostered through their caring relationships and interaction with their environment.

Environment: is considered to be all factors that interact with the individual on an external and internal basis; which influence each patient's quality of life. The external factors include the physical entities such as climate, geography, housing, sanitation and air quality, as well as, those structures that are associated with the socialization of a person, which includes family and culture. Internal influences are the predisposing factors occurring within the mind, body and spirit of an individual.

Nursing Practice: is an evolutionary process occurring in a variety of settings. This practice integrates patient care into a multi-disciplinary team approach. The caring practitioner is accountable for providing safe, competent and compassionate care, utilizing new advances to complement existing nursing practice.

Nursing Education: provides structured learning opportunities that endeavor to prepare competent graduates for four roles: member of the profession, provider of patient-centered care, patient safety advocate, and member of the health care team. The focus is the patient, the community, and the promotion of health. The environment in which this learning takes place should be representative of the settings wherein vocational nursing is employed. The educational environment should be non-threatening and nurturing to encourage learning, decision-making, and critical thinking skills that meet or exceed program objectives and outcomes.

Learning is a life-long process motivated by a need for growth and constant adaptation to new situations. Vocational Nursing prepares the graduate for entry level employment in the health care arena.

Caring: the practice of caring is central to nursing; caring denotes a nurse's responsiveness to a patient's problem; the nurse and the patient collaborate to help the patient gain control, knowledge, and health. Caring integrates biophysical knowledge of human behavior to generate or promote health and to assist those who are ill.

Patient Safety Advocate: The caring practitioner promotes safety in the patient and family environment using principles of patient safety, adhering to scope and standards of nursing practice; using the parameters of individual knowledge, skills, and abilities, reporting of unsafe practices (actual or potential), and taking steps to prevent harm.

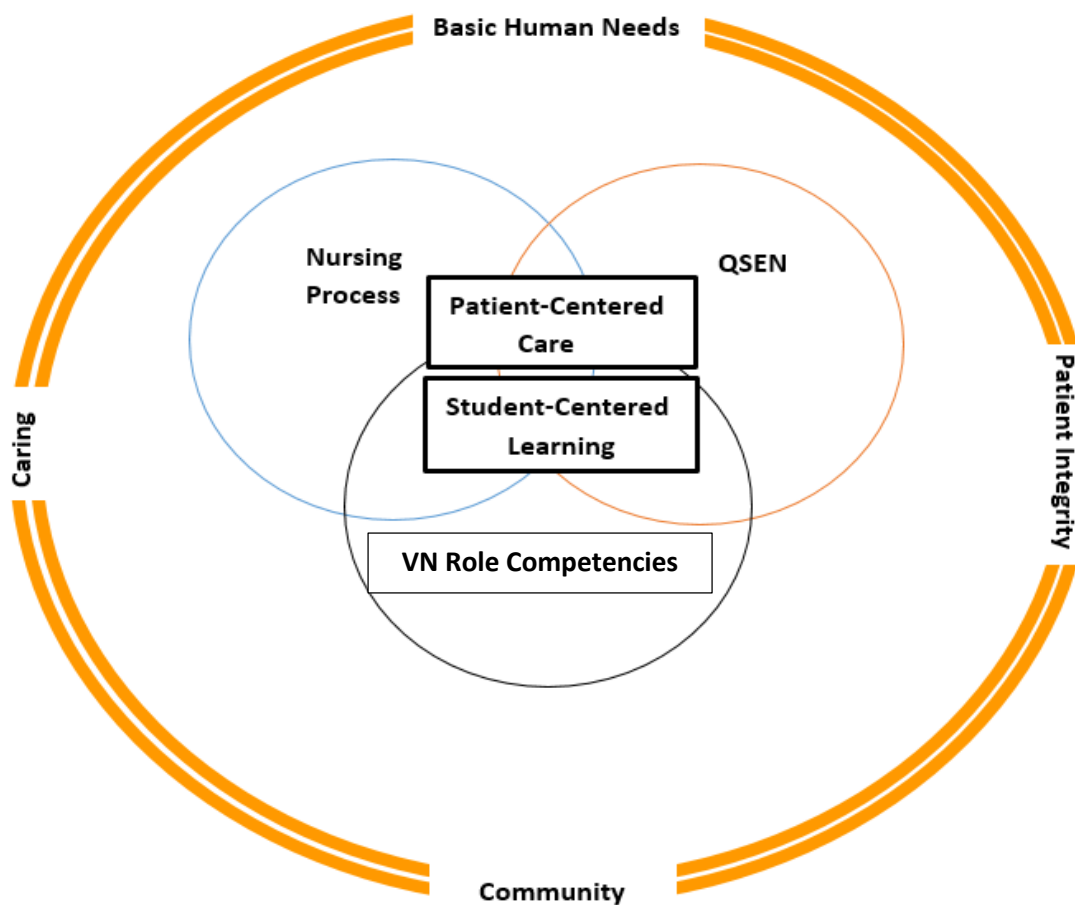
Organizing Structure

Content threads weave through the nursing curriculum to integrate program philosophy, program outcomes, and course objectives.

1. Nursing Process – The nursing process is the critical thinking framework for solving clinical problems, ethical issues and the management of any clinical situation. This is the foundation of nursing practice. The steps in the nursing process are: Assessment, Diagnosis, Planning (goal setting), Implementation, and Evaluation.
2. VN Role/Competencies – Member of Profession, Provider of Patient-Centered Care, Patient Safety Advocate, and Member of Health Care Team are the four VN nursing competency roles that nursing students must demonstrate basic level proficiency in prior to graduating from a nursing program. These competencies are established by the Texas Board of Nursing.
3. QSEN – Quality and Safety Education for Nurses (QSEN) addresses the challenge of preparing nurses with knowledge, skills, and attitudes (KSAs) necessary to continuously improve the quality and safety of health care systems. The following QSEN competencies are threaded throughout the VN program: Patient-Centered Care, Teamwork and Collaboration, Evidence-Based Practice, Quality Improvement, Safety, and Informatics.

Conceptual Framework

The conceptual framework reflects the philosophy of the TSC VN nursing program and provides the foundation of the curriculum design. Using the **nursing process**, graduates incorporate advocacy and clinical reasoning for the **promotion, maintenance, and restoration of health**. Graduates are prepared to meet the **differentiated essential competencies** (DECs) at the Vocational level as defined by the Texas Board of Nursing (TBON) in the four inter-related areas of practice: Member of Profession, Provider of Patient-Centered Care, Patient Safety Advocate, and Member of the Health Care Team. The graduate is also prepared to provide quality and safety competencies as identified by **Quality and Safety Education for Nurses** (QSEN) focusing on Knowledge, Skills, and Attitudes (KSAs) to improve the quality of health care. This conceptual framework provides guidance for curriculum development, management, outcomes identification, and evaluation while focusing on the development needs of students and responding to the dynamics of client needs across multiple health care settings in the community.



Student Learning Outcomes

Learning in the TSC VN program correlates with student learning outcomes (SLOs) that organize the curriculum, guide instruction delivery, and direct learning activities in clinical and theory courses. The philosophy of the nursing program reflects the faculty's beliefs associated with the development of a graduate nursing student and identify DEC's and QSEN standards. The curriculum supports the achievement of the identified and integrate both the Differentiated Essential Competencies (DECs) and the Quality and Safety Education for Nurses (QSEN) within the SLOs, along with ACEN VN Competency standards. The following are the SLOs for the TSC VN nursing program:

1. Collaborate effectively with patients, families, health care team, and community resources to provide holistic care.
2. Assist in the formulation of a systematic problem-solving approach to deliver basic nursing care to Patients and implement approaches within ethical-legal limitations.
3. Assist in the coordination of patient care as a member of the health care team within the organizational framework of a structured health care setting.
4. Assume responsibility as a member of the nursing profession by demonstrating accountability for practice, promoting the practice of vocational nursing and participating in health promotion.

VN Program Outcomes

The program learning outcomes are consistent with the Texas Board of Nursing rule 214.5 and are as follows:

1. NCLEX-PN licensure exam pass rate will be at least eighty percent (80%) for the first-time test takers during the same 12-month period.
2. VN program attrition rate will be expected to be no more than:
 - a. 15% at the end of Level I
 - b. 10% at the end of Level II
 - c. 5% at the end of Level III
3. Ninety percent (90%) of graduates will successfully be employed within one year of graduation
4. Ninety percent (90%) of all Level III students will achieve the predictor benchmark of 900 on the HESI Exit Exam

Admission Procedures

1.1 Admission Requirements

Admission into the VN Program is selective and screened through a selection process bi-annually for the VN students; and will only be considered if all application and required materials are received by the application deadline. Students should consult the TSC webpage or the vocational nursing department for application deadlines for each semester.

Application deadlines will be strictly adhered to:

Fall Admission – May 31st

Spring Admission – September 30th

Candidates for admission are required to:

1. Apply to TSC and meet the general TSC admission requirements. (Available in the TSC Office of the registrar). [TSC Enrollment Checklist](#)
2. VN applicants will complete the HESI A2 assessment test and Critical Thinking exam. The HESI A2 entrance exam is a standardized exam to assess skill level in Math, Reading Comprehension, Grammar, Vocabulary, Biology, Anatomy & Physiology and Critical Thinking exam assesses problem solving, biases, and ethical dilemmas, argument analysis, and analysis of data.
3. Testing is conducted on set dates. HESI exams may be taken twice per calendar year. If repeating the HESI entrance exams, a 30-day window is required between exams, as well as a remediation packet prior to taking the repeat exam.
4. Students are admitted to the TSC VN program on provisional status pending completion of a physical exam, immunizations, and Texas BON fingerprinting/Background check.

Admission requirements include:

1. VN Students must achieve a minimum of 75% on each of the HESI A2 sections (Reading, Math, Grammar, Vocabulary, Biology and Anatomy & Physiology), as well as a minimum of 600 on the Critical Thinking exam.
2. The HESI entrance requirement must have been completed within 12 months on the application deadline.
3. Two (2) letters of recommendation from either a physician, professor, or employer/supervisor.
4. Completed application to the Vocational Nursing Program in its entirety. Must turn in an application for each application cycle. Official transcripts from all colleges and universities attended must be on file in the Admission and Records Office and VN office.
5. There are no required pre-requisites.

Please refer to the TSC VN Admission Checklist and include with your completed application.

Criteria VN Applicants	Points	Total Points
HESI Points – Based on HESI test score for each of the following sections individually: Reading Comprehension, Grammar, Vocabulary, Math, Biology, and Anatomy & Physiology	90% or higher = 4 pts. 86% - 89% = 3 pts. 80% - 85% = 2 pt. 75% - 79% = 1 pt.	24
HESI Points – Based on HESI Comprehensive test score.	90% or higher = 4 pts. 86% - 89% = 3 pts. 80% - 85% = 2 pt. 75% - 79% = 1 pt.	4
Critical Thinking	801 or higher = 5 pts, 751 – 800 = 3 pts, 600-750 = 1 pt	5
<p>Passing Score = 75% on each individual section Overall Comprehensive Score = 75% Passing Score on the Critical Thinking Exam is 600</p> <p>HESI exams results are valid for 12 months. HESI exams may only be taken twice per calendar year, and must be at least 30 days apart. If re-taking the HESI exams, the remediation packet is required prior to taking the 2nd HESI exam.</p>		
Bonus Points – Hold any health care certificate or license excluding BLS or First Aid certificates	Maximum of 1 pt	1
Total Maximum Points		34

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4. Students are admitted to the TSC VN program on provisional status pending completion of a physical exam, immunizations, and Texas BON fingerprinting/Background check.

Admission requirements include:

1. VN Students must achieve a minimum of 75% on each of the HESI A2 sections (Reading, Math, Grammar, Vocabulary, Biology and Anatomy & Physiology), as well as a minimum of 600 on the Critical Thinking exam.
2. The HESI entrance requirement must have been completed within 12 months on the application deadline.
3. Two (2) letters of recommendation from either a physician, professor, or employer/supervisor.
4. Completed application to the Vocational Nursing Program in its entirety. Must turn in an application for each application cycle. Official transcripts from all colleges and universities attended must be on file in the Admission and Records Office and VN office.
5. There are no required pre-requisites.

*All documents submitted become property of the College upon receipt. All information contained in the application is to be true and correct. Any misrepresentation of the facts will make the applicant ineligible for admission.

1.2 Background Check Process

Acceptance into the nursing program is provisional based on the Texas Board of Nursing FBI criminal background check. Upon acceptance in the VN nursing program, students will be instructed to complete the FAST pass process to obtain fingerprints, Texas DPS, and the FBI background check process. The Nursing Administrative Assistant will send the roster of students to the Texas Board of Nursing with all the students' demographics needed, including an email address. Students will receive an email directly from Noname@Indigo.com with their FAST pass instructions. Students need to be aware this email may end up in spam folders and should check their inbox and spam folders. The student should complete this process **immediately**.

Contact the Texas BON for information regarding the eligibility requirements and how to start the declaratory order process. Log into your Texas Board of Nursing portal to follow the declaratory process if needed. Please note, depending on the circumstance and any necessary investigation of the students' eligibility for licensure, the process can be lengthy. There is a minimum of 30 days for the initial review of declaratory orders and a minimum of 90 days if the enforcement division is needed. **The nursing department has no authority to act on your behalf regarding any matter in the criminal background process and you MUST notify the college of the outcome illustrating eligibility for licensure once you have received the TX BON final determination.** The Texas BON will NOT notify the school at any point in the process of student eligibility for licensure.

Before you will be permitted to begin any nursing class, a copy of your "Blue Card" or outcomes letter MUST be on file in the nursing office. If not received before the start of classes, you will forfeit your slot in the TSC VN Nursing Program and you will be required to re-apply.

If at any time the Texas BON determines a student is ineligible for licensure as determined by the BON, he/she will be asked to withdraw from the nursing program.

All students will also be required to complete a background check through Castle Branch or designated background company. The student is responsible for the cost of this screening. The VN program will not accept screening results from any company other than the one designated by the TSC VN program. This background check fulfills the requirements of all TSC clinical affiliations per their Joint Accreditation requirements. Background check information may be shared with clinical affiliates upon their requests, only. Students will sign a consent to release information that will enable the Director of Nursing to release background check information upon request from the clinical affiliates. Failure to do so may result in an

inability to attend classes and/or clinical experiences which would result in being unsuccessful in the nursing program.

Security screenings will review the student's criminal history. The check should include the cities and counties of all known residences. Security screenings must include a person's criminal history prior to the date of application. The following histories will disqualify an individual from consideration for admission in the nursing program:

1. Registered sex offenders
2. Health and Human Services – Office of Inspector General list of individuals, U.S. General Services Administration excluded parties list, Employee Misconduct Registry, U.S. Treasury – Office of Foreign Assets Control (OFAC) List of Specially Designated Nationals (SDN), Texas Health and Human Services Commission, excluded providers in Medicaid and Title XX provider exclusion data.
3. Felony convictions
4. Felony deferred adjudications involving crimes against persons (physical or sexual abuse)
5. Misdemeanor convictions/deferred adjudications or felony convictions/deferred adjudications involving crimes against persons
6. Misdemeanor convictions/deferred adjudication related to moral turpitude
7. Misdemeanor/felony convictions/deferred adjudications for the sale, possession, distribution, or transfer of narcotics or controlled substances

Individuals with any of the above histories will not be eligible to enroll in the nursing program, and if the history is discovered or a conviction occurs after enrollment, the student will be required to withdraw from the VN program. A student who is convicted of a criminal offense while enrolled in the VN program must report the conviction to the VN Program Director within three days of the convictions, as well as the Texas Board of Nursing.

The Nursing Department will notify any student who does not receive a "clear" report from the Castle Branch background process, and will be ineligible to enter the VN Program. Students having concerns about the accuracy of the certified background check report will be directed to the agency for appeal and resolution. If a resolution occurs prior to entry into the VN program, the student will be eligible to be admitted. If the resolution occurs after the admission cutoff date, then the student may reapply for the next admission cycle.

1.3 Drug Testing Procedure

In accordance with the TSC student handbook, and the profession of Nursing, the VN program upholds a drug-free environment. This applies to all college campuses and any extension of the college (college-sponsored events, clinical sites). All costs associated with testing are the responsibility of the student. Clinical affiliates require written documentation that students have been screened for and are free of drugs. A non-negative (positive) drug screen for a student is defined under the procedure of the drug testing company and indicates the student tested outside the acceptable range set by the testing company for that substance, and with the Medical Review Officer not determining the test should be negative.

1. Students are required to complete a drug test at the designated time by the VN Program Director:
 - a. No more than 30 days prior to the first clinical day in level 1
 - b. If they have had a break in enrollment (one full semester) in clinical courses
 - c. Any date designated by the VN Program Director
 - d. Suspicion of a student under the influence of drug or alcohol abuse will be required to submit to an immediate substance screening.

2. Any student found in violation of this procedure will be subject to penalties described in the TSC Student Handbook, as well as dismissed from the VN nursing program.
3. The student will sign a Consent to Drug Testing and Authorization for Release of Tests Results prior to admission in the program.
4. Once a drug screen is announced, whether it is routine, random, or for cause drug screen, if a student leaves the immediate presence of the faculty, staff, or administration escorting students to the drug screen environment, your results will be treated as non-negative (positive).
5. A Medical Review Officer, who specializes in the interpretation of questionable results, will review all non-negative drug screen results. The students will bear any additional costs that incur in this process if needed. The results from the Medical Review Officer are final.
6. Strict confidentiality is maintained regarding the outcome of the test. Students are notified immediately of any non-negative results.
7. Non-negative results will deem the student immediately ineligible for continuation in the nursing program. Students will be reported to the Student Conduct Administration at TSC for substance use while on campus for further action. The student will also have to report to the Texas BON and follow the declaratory order process.
8. Students with a non-negative drug screen are ineligible for re-admission to the VN nursing program for 12 months and will need to follow the re-admission procedure.
9. A student who wishes to return to the nursing Program after 12 months' time, will need to meet all application requirements, provide documentation of successful treatment and consent to and undergo a retest, through a testing company selected by TSC, and at the expense of the student. This does not guarantee re-admission, and decisions will be made on a case-by case basis.

1.3a For Cause Drug Testing Procedure

The term "for cause" indicates the student is demonstrating behaviors that place the student under suspicion for the use of a substance impairing student behaviors (illegal drugs, alcohol, inhalants, or any other substance). If a faculty suspects substance use by a student, the following procedure will be followed:

1. The faculty suspecting a student of substance abuse behavior will immediately get a witness to the student behavior and document the student behavior in writing.
2. The student will be immediately removed from the current environment and advise the student he/she will be immediately drug tested.
3. The incident will be reported to the VN Program Director or designee to assist in facilitating the process to obtain the specimen for drug testing.
4. Any transportation to a drug testing facility will be at the expense of the student. Student suspected of impairment due to substance abuse will not be allowed to drive themselves.
5. The student is suspended from all classes pending drug screen results. Following the review of the drug screen results, the student will report to the Student Affairs Committee regarding the student's ongoing participation in the TSC VN program.
6. If the results are a non-negative, the student is reported to the TSC Student Conduct Administration, the Texas BON, and dismissed from the VN nursing program.

1.4 Immunizations

After admission and prior to the start of classes, each student must submit record of the following immunizations to comply with clinical agency requirements.

1. Current (within 12 months) medical statement that has been completed by the student's primary healthcare provider.

2. TB test- negative PPD, TST, or Quantaferon test within the last 12 months AND doesn't expire during the current semester. TB tests are completed annually for compliance and cannot expire during an academic semester.
 - a. If there is a history of positive TB results, the student will submit a negative chest X-ray within the last 5 years.
3. Measles, Mumps, Rubella- Two (2) doses of the MMR vaccine or positive serology (titer) indicating immunity. If titer comes back not showing immunity in either Measles, Mumps or Rubella the student will receive a booster.
4. Varicella – Two (2) doses of Varicella vaccine or positive serology indicating immunity.
5. Hepatitis B—Three (3) dose series (note this takes 6 months to complete) or serology confirmation of immunity. If serology does not show immunity, the student will repeat the series. If the student has completed the Hepatitis B series twice (6 doses) and still doesn't show immunity, the student is considered a non-converter, and no further action is required.
6. Tdap—One (1) dose every 10 years
7. CPR—current CPR course completion card from American Heart Association Health Care Provider. The CPR cannot expire during the academic semester.

All immunizations will be uploaded into a documentation tracker designated by the TSC VN Program Director prior to the start of classes. The student will be responsible for the fee to set up the document tracking system.

The student is responsible for maintaining current immunizations and CPR certification. If either the CPR or an immunization will expire DURING the semester, the student will provide the update PRIOR to the beginning of classes. Students will not be allowed to register for classes without meeting this requirement.

1.5 Progression and Graduation

The curriculum for the TSC VN program is designed so the student must satisfactorily complete all nursing courses and all pre- and co-requisite courses prior to advancing to the next level. To progress to the next semester, a student must make a "C" or above in any nursing course. In all nursing theory courses, the exam average must be a "C" or higher prior to any other course requirement grades be factored in the final course grade. See individual course syllabi for grading structure and criteria for that course. Clinical courses are comprised of two grades; daily clinical grade average, and other related assignments. The average daily clinical grade must be a "C" or higher prior to any other related grading items be calculated into the final course grade.

A student who fails to maintain a "C" or above in any nursing course may not proceed to the subsequent nursing courses, and follow the exit process and re-admission procedure. Additionally, any student who does not meet benchmark for the Math Mastery exams (see Math Mastery 1.12).

In addition to academic success in the nursing courses, students must show evidence of following the standard of personal and professional behaviors, follow the Student Code of Conduct outlines in the TSC Student Handbook. Any concerns of students not meeting these standards will be addressed by the Student Affairs committee. Any student recommendations from this committee will be communicated to the student.

Upon satisfactory completion of the VN nursing program, the student is a candidate for the Associate of Applied Science (AAS) degree. The student must complete all graduation requirements set by TSC for the AAS degree.

Pinning ceremonies are held at the end of the final semester. The pinning ceremony is a nursing tradition and important component of nursing programs. Students will receive a school pin to represent they are a TSC VN

nursing graduate and will recite the nursing pledge to express commitment to following ethics in the nursing profession. Students will follow a professional dress procedure at the pinning ceremony. Family and friends are encouraged to attend to celebrate with the new graduates' success in the nursing program.

1.6 Licensure Procedures

All nursing students must complete the Texas nursing jurisprudence examination prior to being issued an authorization to test (ATT) for the NCLEX exam. This examination is based on the Texas Nurse Practice Act and the Texas Board of Nursing Rules and Regulations. The process for the Jurisprudence Examination is as follows:

1. All students need to file an examination application with the Texas BON for the NCLEX 90-120 days prior to graduation. Once the student completes the application, they will be provided with a web address to access the Jurisprudence examination. Follow the instructions to complete the examination.
2. A copy of the Nurse Practice Act and the Current Texas Board of Nursing Rules and Regulations can be found on the Texas BON website. [Nurse Practice Act](#) [Texas Rules and Regulations](#)
3. An online jurisprudence prep course is available on the Texas BON website. [Prep Course](#)
4. The jurisprudence exam is a maximum of 2 hours in length. If the applicant is not successful on in passing the exam, they may take the exam again after 24 hours has elapsed from your previous attempt.

The nursing department will submit an online affidavit of graduation (AOG) directly to the Texas BON. It is very important when completing your examination application, you fill out all areas completely and accurately. If for **ANY** reason the VN Program Director does not see the student listed on the schools AOG roster, it is the responsibility of the student to notify the BON and get the issue resolved. The nursing department cannot notify the BON on your behalf. The following are the steps for Licensure:

1. Meet all course and clinical requirements, and be absolved of any college financial and library matters before the Program Director can submit the AOG to the Texas BON.
2. The application process with the Texas BON should begin 90-100 days prior to graduation.
3. Students may apply online with the Texas BON to take the NCLEX-PN unless they have eligibility issues, and then the student must submit a paper application. This includes students who went through a declaratory order process. Further is the student does not have a social security number, they will need to apply with a paper application, and follow the International Candidates process [Texas BON Licensure Process](#). The criminal background check is part of the admission process and is complete with the result of the "blue card" or outcomes letter.
4. Thirty days (30) prior to graduation, register with Pearson Vue (the third-party vendor who administers the NCLEX-PN exam) at [Pearson Vue link](#) and Visit ncsbn.org for a complete overview of the NCLEX® examination process.
5. Upon receipt of your application, criminal background check, and AOG, the Texas BON will access the registration system of Pearson Vue to see if you registered to take the exam. If you have registered with Pearson Vue, the Texas BON will deem you eligible, and you will receive an email with your authorize to test (ATT) and instructions for scheduling your exam. Upon receipt of your ATT you will have 75 days to take your exam.
 - a. Note: the time from AOG to receiving your ATT if you met all other requirements may take up to 6 weeks.
6. Once you complete the NCLEX, you will receive your results within 5 working days after your exam date.

If a student must withdraw from the college or VN nursing program, or does not pass a nursing course with a “C” or above, the student has the option of applying for readmission.

1.7 Withdrawal Procedure

Students may voluntarily withdraw from nursing courses prior to the TSC official withdrawal date each semester, and earn “W” on the transcript. Since nursing courses are taken concurrently each semester, if a student withdraws from one course, he/she must withdrawal from all VN nursing courses that semester. If the student withdrawals after the TSC withdrawal date, the student will earn the according course letter grade respective of their course progress.

Students may also receive an administrative withdrawal from the VN nursing program. Reasons for an administrative withdrawals include but are not limited to:

1. Failure to comply with the rules and regulations as stated in the VN Student Handbook and the TSC student handbook.
2. Failure to enroll in Evolve/HESI course exams by the scheduled due date. (These exams are discussed in procedure **1.18** in the VN student handbook and are required course content).
3. Excessive Absences or tardies that enable a student not eligible to meet the course objectives.
4. Failure to achieve the required average of 75% exam average in any course, 75% daily clinical average, or 100% on the math mastery exam.
5. Insubordination or failure to comply with hospital procedures, including discourteous conduct to the public, patients, hospital staff, instructor or other students.
6. Academic dishonesty follows all TSC procedures and procedures along with the TSC Nursing department. Cheating, collusion, misrepresentation on exams or clinical documents are grounds for program withdrawal.
7. Non-payment of tuition and/or fees.

Students with withdrawal from the VN nursing program for any reason must meet with the VN Program Director **PRIOR** to initiating the withdrawal from any VN nursing course. Once this step has occurred and the student proceeds with the withdrawal, the student must turn in a copy of the withdrawal slip to the VN Program Director.

1.8 Readmission Procedure

If a student must withdraw from the college or VN nursing program, or does not pass a nursing course with a “C” or above, the student has the option of applying for readmission. If a student is academically unsuccessful or withdrawals from the nursing program after the college drop date, a failing grade will be given in the nursing course.

Students wishing for admission into the program must follow the following procedure:

1. The student is in good standing with the college and meets all TSC and nursing admission requirements.
2. The student makes an appointment with the Director of the VN nursing program to complete the exit interview process, and signs understanding of the readmission process.
3. Understand readmission is not automatic and is allowed on a space-available basis once all requirements are met and on the recommendation by faculty.
4. The Student Affairs Committee reviews all requests for readmission.
5. Have followed the program exit process procedure

6. If a student exited the VN program for medical or family emergency, readmission will be considered on an individual basis and discussed in the exit process
7. If a student attempts re-entry after 12 months or two academic semesters, the student must re-apply to start the program at first semester.
8. All students re-entering the program will be required to repeat all courses in that given semester.
9. Clinical failures will be reviewed by the Student Affairs Committee to assist in determining readmission.
10. If a student is granted the ability to apply for re-admission into the program, the following steps must be completed by the assigned date set in the exit interview
 - a. Complete a success statement stating how he/she will be successful and interventions set to overcome obstacles that led to exiting the program, to be turned into the Program Director after the exit interview.
 - b. Received a letter of recommendation from nursing faculty. The student will NOT notify the faculty of the request. The Program Director will provide the faculty with the success statement from the student and ask for letters of recommendation on the student's behalf.
 - c. Once letters of recommendation are returned, students must complete and show competency with a:
 - i. 75% on the preceding semester final examination,
 - ii. 100% on the preceding semester math exam,
 - iii. 80% on the preceding pharmacology exam, and
 - iv. 90% skills proficiency. Students must show proficiency in Homeostasis, Physical Assessment, Medication Administration, Sterile Dressing Change, Foley catheter insertion and removal, IV start and medication administration, Care of a tracheostomy.
 - v. The student will have two attempts in each of the exams and skills check off to re-admission.
 - d. If the student is repeating the first semester, only the success statement and letter of recommendation are required.
11. Students unsuccessful a 2nd semester are dismissed from the program and not eligible for re-entry.

1.9 Grading Procedure

The student in the VN Nursing Program must attain a "C" or above in each nursing course. The purpose of the evaluation is to determine individual student growth of competencies related to becoming a skillful clinical practitioner. Students will show growth in theory courses and demonstrate the acquisition of knowledge that is the foundation for making clinical decisions. The second component is skill development while integrating theoretical knowledge to be able to demonstrate clinical competence.

Each course syllabus will outline specific course requirements and deadlines. Written work must follow the current American Psychological Association (APA) format. Grammar, sentence structure, spelling, legibility, neatness and following directions are related to acceptable quality in both written and oral assignments.

Course evaluation and illustration of how requirements are weighed in each course are outlined in the respective course syllabus. Students must earn an average of "C" or better on all course exams prior to additional grades being averaged into the final course grade.

Students must have an average daily clinical assessment grade of "C" or better prior to other graded clinical requirements averaged into the final course grade.

The following is the VN Nursing Program's grading system:

A = 100 - 90

B = 89.9 – 80

C = 79.9 – 75

D = 74.9 – 60

F = 60 and below

****Note** the TSC VN nursing program states any grade less than 75 is **NOT** a passing grade and therefore will need to retake the course if a grade is lower than 75. There is **NO** rounding in the grading system.

Fifteen (15) percent will be deducted per calendar day late for any paper or project that is due in a course (theory, lab or clinical – including Virtual Clinical Assignments). All online activities assigned and not completed will result in an absence for that day regardless of being present for class.

Any student who does not achieve a minimum of 75% on any exam **must** meet with an Academic Nursing Advisor. The student will receive an Academic Advising Form (see forms), that will be placed in the student's official file in the nursing office.

It is important to note, your course grade will be lowered by one letter grade upon receipt of your third late assignment or missed assignment and will be lowered an additional letter grade upon receipt of the sixth late assignment or missed assignment.

1.9 Addendum for online instruction due to COVID – 19 Pandemic

Any assignment that is given each week associated with lectures/required chapters are required. Some hold point value and some (like Prep U) are non-graded. If the assignment holds a point value, we will follow the procedure above. **Fifteen (15) percent will be deducted per calendar day an assignment is late. Assignments that are not for points but required for course completion and not turned in on time will earn a Tardy for each day the assignment is late. We will then follow the absence police in 1.10 Class attendance.**

1.10 Academic Integrity

The student's role in the educational process is to assume responsibility for learning and to achieve increasing levels of self-direction in pursuit of learning and in accepting accountability for professional performance. This philosophy extends into the area of academic integrity as well as being incorporated into all other areas of professional development within the VN Program. The students in the VN program have the responsibility to abide by the highest standards of professional conduct.

Students who exhibit any Academic dishonesty behaviors will be sent to the Student Conduct Administration under *Article IV: Student Code of Conduct Procedure* in the TSC Student Handbook.

Academic dishonesty includes, but is not limited to, one or more of the following acts: plagiarism, cheating, collusion, use of annotated texts or teacher's editions, use of information about exams posted on the Internet or in any electronic medium, and/or falsifying academic records. Please see the TSC Student handbook [TSC Student Handbook Code of Conduct](#). Students violating the Code of Conduct will follow Article IV: Student Code of Conduct Procedures in the TSC student handbook, and if found responsible for the behavior, will also be sent to the Nursing Student Affairs committee where additional action for the behavior, up to dismissal from the program, may occur.

1.10 Class attendance

Professionalism in vocational nursing practice requires accountability and responsibility in both theory courses and clinical course attendance. Attendance rolls are maintained in each nursing course. Roll may be checked at any time and more than once a class day. A student is reported tardy if not seated and ready for class at the designated start time, OR leaves before being dismissed. **If a student is tardy three times, this equals one absence.**

Students must notify faculty and the nursing office **PRIOR** to missing any class periods or being late to class. All missed days are reported as absent no matter the circumstance. Students are responsible for obtaining missed content from peers.

The VN office number is 956-295-3577. The voicemail is on after hours. Leave a message with your name, name of instructor, class or clinical, and reason for the absence. Speak slowly!

Students who are demonstrating repetitive tardiness will meet with the VN Student Affairs Committee to assist in setting a success plan to arrive to class on time. A learning contract may be written for the student to follow.

Students are permitted only 2 absences per semester. Failure to attend classes results in missed learning opportunities and lack of student success. **Any student that exceeds 2 absences per semester will be immediately dismissed from the VN program.**

1.10a Addendum for online instruction due to COVID – 19 Pandemic

Students will be required to attend live lectures that are scheduled via Zoom or Canvas platforms by nursing faculty. Failure to attend live lecture will result in an absence. Students will attend class with their web cam activated to better facilitate a live classroom environment. You will not be required to be in uniform, but please be presentable for your peers and faculty. The tardy procedure will remain. If you are more than 1 minute late to class, we will issue a Tardy.

1.11 Clinical and Hospital Lab Attendance

Students are responsible to attend all scheduled clinical experiences, simulation, and scheduled hospital lab course time. It is a professional standard that no absences occur. If a student is absent for clinical, simulation, or a scheduled lab time, the student assumes the responsibility for this action is subject to a stipulation of this procedure.

All clinical, simulation, and scheduled hospital lab time (graded check-offs) missed will result in a zero for that day. There are NO make-up dates for simulation, clinical or scheduled hospital lab time.

If a student is sent home from clinical by the clinical faculty, grades will be assessed based on the clinical time completed, and the clinical faculty may offer a make-up assignment.

Students who come to clinical unprepared per the syllabus objectives and instructor written expectations will be sent home and will earn a zero for the clinical day without the ability to receive a clinical make-up assignment.

If a student arrives more than 30 minutes late to clinical or scheduled lab activity, he/she may be sent home and will earn a zero for the day without the opportunity for a make-up assignment. This equals a clinical absence.

Students must notify the clinical faculty and the nursing office **PRIOR** to clinical start time if he/she will be late or absent. Failure to notify will result in an automatic zero, clinical absence, and no opportunity for a make-up

assignment will be offered. **Students who No Call/No Show will also report to Student Affairs and will be subject to further penalty.**

The VN office number is 956-295-3577. The voicemail is on after hours. Leave a message with your name, name of instructor, class or clinical, and reason for the absence. Speak slowly!

The VN Program Director may require a doctor's clearance to return to clinical.

1.11a Addendum for online instruction due to COVID – 19 Pandemic

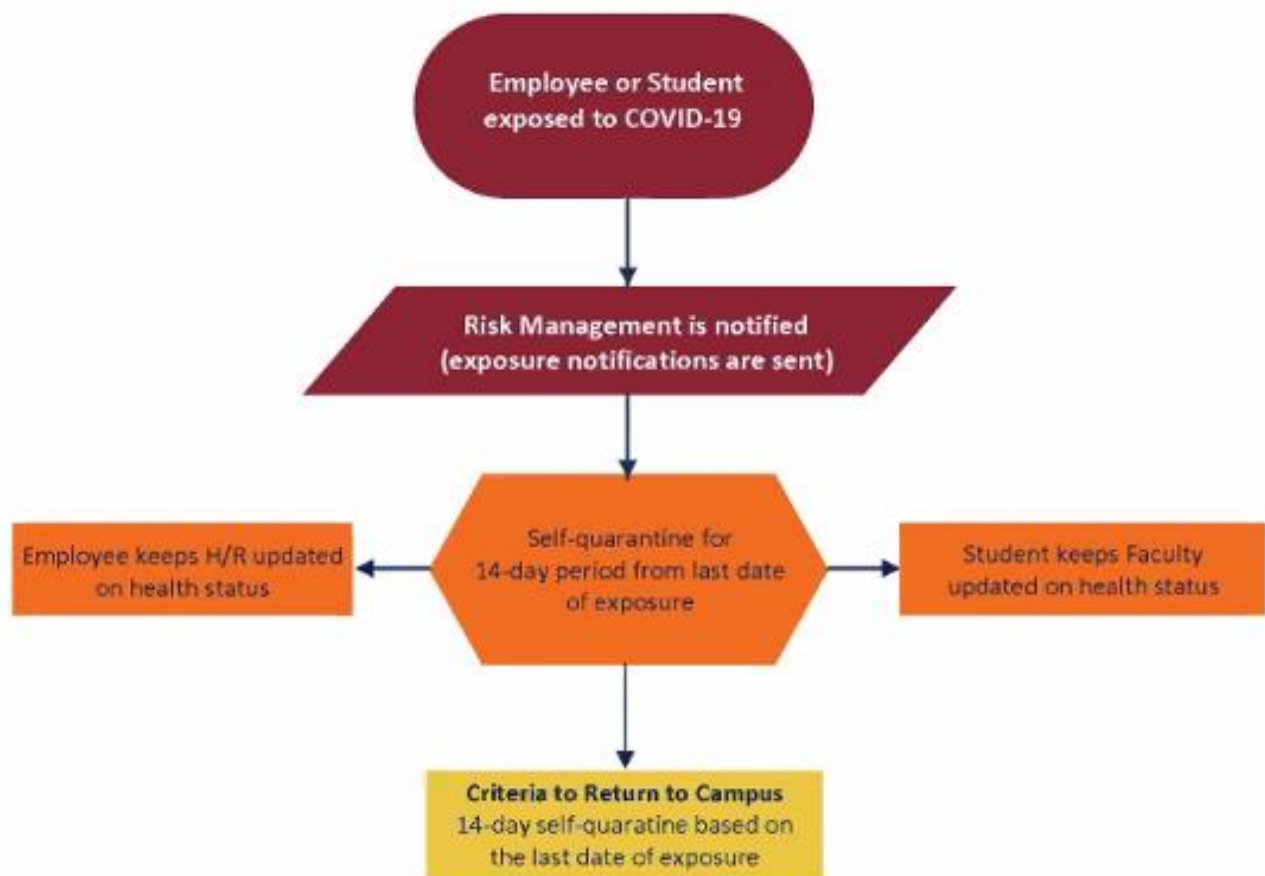
In the event you have a scheduled on campus skills day or clinical sites are back open we will follow the current guidelines for COVID-19. In the event a student tests positive for COVID-19 or is symptomatic the minimum quarantine period is 14 days. If the student is exposed but remains asymptomatic, we will follow the current guidelines. You will not be issues a clinical absence or lab absence in this event and will be given virtual make up assignments. In order to return to campus or clinical after testing positive for COVID-19, a student will be required to get a release from a US medical provider. If a person who is in quarantine tests negative s/he can return to in person school classes if there are no active symptoms exhibited. If there are symptoms with a negative COVID-19 test, the student will need a release from a US medical provider to return to school.

If a student misses more than 20% of class time and is unable to successfully meet the course(s) objectives, may be offered an incomplete (if applicable) or s/he will need to withdraw from the program and will be allowed to return in the next available cohort.

Students will follow these reporting steps regarding COVID-19 exposure and testing.

1. Report any exposure/symptoms or positive test result to the program director via email with date of approximate exposure and/or positive COVID-19 result
 - a. Fever or chills
 - b. Cough
 - c. Shortness of breath or difficulty breathing
 - d. Fatigue
 - e. Muscle or body aches
 - f. Headache
 - g. New loss of taste or smell
 - h. Sore Throat
 - i. Congestion or runny nose
 - j. Nausea or Vomiting
 - k. Diarrhea
2. Immediately discontinue all clinical, in person labs or lecture (if scheduled) and do not return to campus. Remote learning will continue unless too ill to attend.
3. Quarantine recommended by CDC for 14 days if symptomatic or have a positive COVID-19. If test negative AND no symptoms, return to activities is permitted.
4. Follow Texas Southmost College reporting procedures.

Response to Employee or Student Exposure to COVID-19 Flowchart



1.12 Math Mastery Requirements

Newly admitted students are required to be proficient in basic mathematics. At the beginning of each nursing semester prior to the start of clinical rotation, students are required to take a math proficiency exam.

Math Mastery

Math is integrated throughout the nursing program. Students must achieve a 100% on the math proficiency exam each semester. The student s will be given three attempts to achieve a math exam score of 100% prior to the first clinical day. Mandatory remediation will be required between each Math attempt if unsuccessful on the first attempt. Students who fail to meet the 100% exam score must withdraw from all nursing courses in that semester and apply for program re-admission.

****If a student misses the scheduled date/time for the math exams, this will count as one attempt on the exam.**

Objectives for each Math test will be found in the clinical syllabus for each semester and be reviewed on the first day of each semester.

The Dosage Calculations Test will be recorded as a Pass (P) or Fail (F) grade only.

Students not achieving 100% in three attempts within the designated time frame will be unable to continue in the Vocational Nursing Program at the time the grade is issued.

1.13 Clinical Experiences

Clinical experience provides the students the opportunity to apply the learned theoretical knowledge to clinical practice. The VN nursing program has clinical affiliation agreements with our clinical partners that state the roles of the health care agency and those of the TSC Nursing Program. Students are expected to be adequately prepared and supervised to ensure client safety and quality care is provided. All students will practice safe nursing care, to prevent real or potential harm to clients, and students will practice nursing according to the ethical, legal, and professional standards. These objectives are critical elements in the daily clinical evaluation. Failure to meet these standards will result in a failing clinical evaluation regardless of academic grade.

1. Clinical groups are randomly formed and are posted on the first day of class. Students who need to carpool will be given consideration; however, NO guarantee can be provided. Clinical groups are built based on clinical agencies availability.
2. Faculty will determine the clinical assignments for the students. Some semesters may require the student to go to the hospital the day prior to the assigned clinical day to retrieve the patient assignment and complete pre-clinical paperwork in order to be prepared for the clinical day. No patient care is to be performed if this is required. **Students cannot send others to get this information for them as this is a privacy violation and does not follow ethical/legal standards. Students would receive an automatic zero and clinical absence for the day, and appear before the Student Affairs Committee for any further penalty.**
3. Faculty will develop and distribute clinical expectations for their students that are specific to that clinical rotation above and beyond the VN nursing student handbook. Students are responsible for reading and following these expectations.
4. The VN TSC full uniform is to be worn at ALL clinical experiences unless otherwise stated by the faculty per clinical site specific requirements. The uniform is not to be worn to any outside work event. The student must follow all professional behavior standards anytime in uniform even if not during class or clinical time (i.e. no alcohol, improper communication, etc.)

5. Students will not participate or observe in any clinical activity without the permission of the instructor. All invasive procedures **MUST** be observed and supervised by the clinical instructor unless the instructor gives permission to a primary nurse to precept the student.
6. Students will comply with all ethical and legal standards on the nursing profession. **NO** pictures or copies of the any part of the clinical record is allowed except during the clinical day and must be shredded prior to leaving the unit. Students will be held to disciplinary action if these standards are not followed.
7. Any documentation by the student in the permanent record at the clinical site must be checked by the instructor first, and signed using the appropriate signature (First name, Last name, TSC SVN).
8. Students will follow and adhere to all HIPPA guidelines and refrain from discussion patient records in public areas at the clinical site, or outside the clinical site. This pertains to social media as well. No pictures or posts giving any clinical identifiers is permitted.
9. No personal communications are to be received in the clinical units. If an emergency call is necessary, the family and/or person needing to contact the student should be provided with the instructor's phone number or the main nursing office number. Cell phones must be turned off or in silent-mode. Phones may be used (if permitted by the clinical agency) to retrieve data for patient care needs; however, the student **MUST** be out of public view.
10. Smoking is not permitted at any clinical area, and students should be aware of smoke smell on their uniform. If smoking is detected (either seen or smelled) the student will be sent home and a zero will be recorded for the clinical day. Chewing gum, eating, or drinking is also not permitted in any patient care areas.
11. All students must carry liability insurance. Each student is responsible for his/her own actions. Currently, a liability (malpractice) insurance is provided throughout the program and is included in tuition and fees. The nursing office has specific information about the procedure. The procedure expires the day the student graduates and does not cover clinical practice outside of clinical courses.
12. Simulation is incorporated into all clinical rotations. Simulation is pass/fail graded day. If you miss simulation for any reason you do receive a zero for the clinical day, which can affect your overall grade. Failure to arrive to simulation prepared with pre-work complete or not in uniform will also result in a zero for the clinical day. There are no make-up simulation days. If Simulation is being used a supplement to didactic or theory course work, your faculty will provide guidelines like dress and grading prior to that experience.

Clinical Point Sheet Guidelines

All students will begin with 100 points. Deductions will occur with any clinical infractions. (See "Clinical Point Sheet" for infraction list.)

Major offenses worth 30 points are not negotiable and student will be automatically dismissed from clinical. Grades will not be rounded. There will be no "extra credit".

An absence will deduct 5 points without exception.

The first two (2) tardies in a semester will deduct 3 points each without exception. A third tardy within the same semester will be counted as an absence and hence deduct 5 points without exception.

Clinical grading is completed daily by faculty utilizing the Clinical Point Sheet. Weekly clinical grades are computed and the weekly average must be greater than 75% at the end of the semester to successfully pass

the clinical course. Other required clinical graded assignments will only be added to the overall clinical grade if the weekly average meets or exceeds 75%. Please note, these required assignments are not pass/fail, and can pull the overall course average below 75%, if not completed. See your clinical syllabus for course evaluation breakdown.

Faculty will conduct performance evaluations at mid-term and at the conclusion of the semester.

Clinical faculty may require additional learning assignments for post-conference or to enhance areas of student weakness in addition to the course requirements.

Student Limitations

Following skills have limitations to students which will be strictly adhered to. Students must notify their clinical faculty immediately if any of these skills are presented to them during clinical. This list is not all-inclusive, as hospital facilities may have specific limitations for their facility. These will be outlined in the clinical expectations of faculty at the respective hospital.

1. Administering ANY blood products (RhoGAM exception if hospital facility allows).
2. Administering chemotherapeutic intravenous products
3. Administering experimental drugs
4. Witnessing signed consent forms and living wills
5. Transcribing physician orders to the medication record
6. "Final" narcotic count (not included in daily med pass)
7. Taking verbal orders from the physician
8. Changing or altering the medication record
9. Epidural lines
10. Endotracheal insertion or removal
11. Intravenous medications

When performing an invasive procedure, students must notify the nursing faculty or faculty designee for direct supervision. Failure to notify faculty prior to performing an invasive procedure is considered an unsafe clinical practice act (see procedure number 1.14). The following are invasive procedures requiring direct supervision. Faculty or hospital procedure may create additional items for direct supervision.

1. Administration, maintenance and discontinuation of intravenous infusions
2. Insertion/removal of angiocaths, heparin/saline lock or any type of IV administration device.
3. Administration of ANY controlled substance (oral, IM, SL, Buccal, SQ).
4. Insertion, irrigation, and removal of gastrointestinal tubes
5. Performance of dressing changes, especially complex activities involving packing, irrigation, wet-to-dry, and/or strict aseptic technique
6. Irrigation and care of ostomies
7. Suctioning, irrigation, and care of tracheostomies
8. Administration of oral or tracheal suctioning
9. Administration of tube feedings
10. Intramuscular and subcutaneous medications
11. Insertion of urinary and/or rectal catheters.

Failure to adhere to the above list and seek direct supervision will be written up as unsafe clinical practice. However, students should not avoid opportunities to provide care to their clients, and should seek out the clinical faculty or appointee to perform these skills.

1.14 Unsafe Clinical Practice

All student nurses will follow the standards of nursing practice outlined in the Texas Nurse Practice Act. Any act of unsafe clinical practice will be documented and placed in the student records for the remaining duration of the VN program.

Faculty will use an Occurrence Report (See forms) to document any unsafe clinical practice performed by the student. Unsafe clinical practice examples are demonstrating behaviors of omission, commission, negligence, and/or threats or violations to the health and welfare of the client under the student's care.

1. **Warning:** First incident of unsafe practice or conduct, a written warning will be issued
2. **Probation:** Second incident of unsafe practice or conduct, the student will be placed on probationary status for the duration of the program.
3. **Dismissal:** Any student who has a third incident of unsafe clinical practice will be immediately dismissed from the program and will not have the opportunity to be re-admitted.

A student may file a grievance/appeal as outlined under 1.17 Grievance/Appeal Procedure and in the Student Code of Conduct Procedure in the TSC student handbook.

The following are actions subject to disciplinary action under unsafe clinical practice:

1. Any clinical action that violates the clinical agency procedure and/or places the client at a potential for harm, or results in harm.
2. Any aggressive or offensive behavior towards another at the clinical site.
3. Falsification of the medical record by omission or addition or communicating untrue information or a misrepresentation of the truth.
4. Breach of HIPPA/confidential information.
5. Arriving at the clinical impaired by non-prescribed substances that adversely affect performance, or bringing these substances into the clinical setting.
6. Consistent unsafe decision making and practice.
7. Failure to report or document a change in the client's condition (symptoms, responses, or status).
8. Failure to follow all infection control procedures and standards.
9. Not adhering to safe practice and accepting patient assignments not commensurate with one's own educational preparation, experience, knowledge and ability, except where proper supervision is available.
10. Performing invasive procedure without the instructor's knowledge or permission.
11. Coming to clinical unprepared (not completing any pre-clinical assignments)

1.15 Hospital Lab Expectations

The hospital lab is considered an extension of the clinical experience and therefore the lab follows hospital etiquette and standards.

1. All personal electronics must remain in student bags/backpacks at all times unless the faculty has given permission to the student to use it to look up resource material. Cell phones must be on silent or turned off.

2. Students are NOT allowed to perform invasive procedures on one another. Violations will be reported directly to the Director of Nursing.
3. Students are not permitted in any supply closets or cabinet.
4. Students are encouraged to look ahead at the syllabus and bring necessary supplies to class to practice. No extra supplies will be given that the student would have received in their skills bag.
5. No food is permitted in the lab at any time. Water bottles with a lid are permissible but must remain in the designated area at all times.
6. All breaks/lunches will be taken outside of the lab. Students are required to leave during breaks (unless they have a scheduled appointment with a faculty member).

Any hospital lab testing will be outlined in the appropriate syllabus. Testing in the lab will follow the testing procedure.

1.16 Dress Code

Projecting a professional appearance is the responsibility of all students. Appearance reflects upon the individual, the VN Program, the college, and the nursing profession. Uniforms are required for class, clinical, and skills lab to maintain a professional environment. The TSC VN uniform is designated by the school and students will not deviate from the uniform selected. Good personal hygiene is expected of students in the vocational nursing program. Uniform must be neat, clean and free of wrinkles. On days when the school uniform is not required, attire must reflect a professional and business-like status. Jeans, low cut blouses or muscle shirts, shorts, skirts 2 inches or higher about the knees, open toes sandals or shoes are NEVER permitted while representing TSC as a VN student.

1. TSC program approved student uniforms must be purchased in enough time to be purchased and ready to wear prior to the first day of class. (White scrub top; Royal blue scrub bottom)
2. Pregnant students can buy a maternity uniform(s).
3. The TSC VN program patch must be worn on the left sleeve of any outer top layer (lab coat and scrub top).
4. All students are required to wear a solid white tee-shirt under their uniform. No graphics.
5. Completely white long sleeve undershirt may be worn under the uniform. Cuffs must be tight to allow the sleeves to be pushed up if needed and stay in place. No turtlenecks, sweater material or loose-fitting long sleeves are permitted.
6. TSC student ID is to be worn at all times while in uniform. Must be easily visible and attached above the waist. Tear-away Lanyards are acceptable. Students will not be permitted to attend clinical if the TSC student ID is not part of their uniform.
7. White, clean, closed toe shoes are to be worn with the TSC nursing uniform; shoes may NOT have mesh and should be clean closed toe and closed heel (no clogs), and have solid white shoelaces (if laced) at all times.
8. While in TSC uniform, students must wear plain white socks that cover the ankles; non-design support hose/knee-hi stockings may be worn if desired.
9. Hair must be worn off the collar and held in place to ensure it does not fall over the face or touch the client and/or equipment. Decorations, bows, ribbons, and large hair clamps are prohibited. Only natural hair colors are allowed while in the vocational nursing program. No head coverings, other than those for religious/cultural purposes, are permissible in lab (this applies to thick headbands, scarves, hat, etc.).
10. No beards and mustaches. Males are required to be clean-shaven.
11. Nails should be short in length and clean. No artificial nails, tips, wraps, stickers, and/or polish of any kind may be worn.

12. Tattoos must be completely covered.
13. No body piercings outside of one earring in each ear (earlobe only) is permissible. Religious/cultural purposes will be permitted.
14. The ONLY accepted jewelry to be worn with the TSC uniform is wrist watches, wedding band or ring, and/or post-type pierced earrings (non- hoop, non-wire, non-dangling). No clip-on earrings. Only ONE set of earrings, in the lobes only.
15. No intentional unnatural shaving of hair (eyebrows included). No shaved designs.
16. Colognes and/or perfumes are not permitted; however, unscented deodorant is not considered cologne or perfume and should be worn every day.
17. Clinical uniform requirements also include a watch with a second hand, black **non-erasable** ink pen for documentation, stethoscope, bandage scissors, and penlight. Any other clinical specific requirements will be noted in the appropriate instructor clinical expectations.

1.17 Grievance/Appeal Process

The TSC Nursing Department intent is to be fair and reasonable with all students. If a student disagrees with a faculty member decision, disagrees with a decision based on a violation of a handbook procedure/procedure, feels that he/she has been treated unfairly or have a problem that has not been resolved to his/her satisfaction, the student may follow this process.

The student is responsible for using and submitting the Student Grievance Report. The duration between each step is 3 business days. For example, if a student turns a grievance into a faculty member, the faculty member has 3 days to respond. If the student does not agree with the response, the student has 3 days to continue the form to the next chain of command. If the student fails to meet the 3 business day timeline, the grievance/appeal stops at that point in the process, and it is inferred the student accepts the decision.

1. Step 1: Bring the situation to the attention of the faculty member whom the problem exists in writing within 3 business days of the occurrence of the problem. The faculty member will investigate and provide a written response back within 3 business days. If the student feels the faculty response does not satisfactorily resolve the problem, proceed to the next step/ or step 3 if the faculty member is the Director of Nursing of the VN program.
2. Step 2: Once the Director of Nursing for the VN program receives the appeal/grievance, he/she will determine if Step 1 was correctly completed. If it was not, the student will be sent back to start at Step 1. The Director of Nursing for the VN program has 3 business days to investigate the issue and return a written statement to the student. If this step does not satisfactorily satisfy the student, proceed to Step 3.
3. Step 3: If the student is dissatisfied after step 2, then the student should appeal the decision to the Dean of Health Profession within 3 business days. The Dean will investigate the whole process and after careful consideration of all facts, within fifteen business days. The Dean of Health Professions will render a final decision to the student in writing.

STUDENT GRIEVANCE REPORT

In accordance with the Nursing Program's grievance procedure, the following grievance is being reported.

Description of grievance:

Signature: _____

Date: _____

Received By: _____

Date: _____

Faculty Response/Resolution to grievance:

Signature: _____

Date:

Received By: _____

Date:

If this does not satisfactorily resolve your grievance, please submit a copy of this form and any comments to the Director of Nursing within three (3) working days.

Director of Nursing Response/Resolution to grievance:

Signature: _____

Date: _____

If this does not satisfactorily resolve your grievance, please submit a copy of this form and any comments to the Dean of Health Professions within three (3) working days.

Received By: _____

Date: _____

Dean of Health Professions/Resolution to grievance:

The student has exhausted all administrative appeals for grievance. The above response/resolution is final.

Signature: _____

Date: _____

1.18 HESI and Standardized Testing Procedures

Students in the TSC Nursing Program will be required to take national standardized tests throughout the curriculum. TSC Nursing Program utilizes Evolve HESI standardized examination to foster student success and assist students to prepare for the NCLEX at the end of the program, as they provide a guideline range as to the proficiency level achieved by the student.

East semester students must complete the designated HESI examination(s) on campus at the scheduled date and time. The TSC Nursing Program benchmark is 900. Students not achieving a 900 score on the first attempt at a HESI examination will complete mandatory remediation, and re-take another version of the HESI exam. However, all students are strongly encouraged to complete a remediation packet even if they score over 900.

Remediation components are derived from the individual student's exam score. Students with lower HESI scores require more intense remediation. Students will receive their HESI exam score and remediation packet through their HESI/Evolve student account once the exam is closed. Students not achieving the 900 benchmark must complete a personalized plan for remediation as outlined below. Students will not be eligible to sit for the repeat HESI examination if their remediation packet is not complete. Academic dishonesty standards apply to this process. Students will work independently on their remediation process.

Students who do not achieve an 900 on the 2nd attempt at a HESI examination will continue the remediation process and retake the exam until the benchmark is reached. Alternate remediation items will be administered utilizing the Lippincott software. Students will meet with their Academic Advisor within 24 hours of the exam to set up the remediation assignment and schedule their next exam.

During the final semester in the program, students will complete the HESI Saunders Online Review for NCLEX following the scheduled dates on their course calendar. Embedded in the online review are module examinations that will also have a benchmark for achievement. Failure to complete the HESI Saunders Online Review for NCLEX will result in an incomplete in the course, and the student will not graduate until the course is complete.

Mandatory Student Remediation Plan Based on HESI Score

Remediation Plan and Contract Template

Student Name: _____

Date: _____

Name of HESI Exam: _____

HESI Score: _____

Nursing Process

Identified Strengths Score >900 (list the three top areas):

HESI Category	HESI Score in this Category	# of Questions in this category	# of Questions correct in this category

Identified Areas of Improvement Score <900 (list all):

HESI Category	HESI Score in this Category	# of Questions in this category	# of Questions correct in this category

Client Needs

Identified Strengths Score >900 (list the three top areas):

HESI Category	HESI Score in this Category	# of Questions in this category	# of Questions correct in this category

Identified Areas of Improvement Score <900 (list all):

HESI Category	HESI Score in this Category	# of Questions in this category	# of Questions correct in this category

Specialty

Identified Strengths Score >900 (list the three top areas):

HESI Category	HESI Score in this Category	# of Questions in this category	# of Questions correct in this category

Identified Areas of Improvement Score <900 (list all):

HESI Category	HESI Score in this Category	# of Questions in this category	# of Questions correct in this category

Sub-Specialty

Identified Strengths Score >900 (list the three top areas):

HESI Category	HESI Score in this Category	# of Questions in this category	# of Questions correct in this category

Identified Areas of Improvement Score <900 (list all):

HESI Category	HESI Score in this Category	# of Questions in this category	# of Questions correct in this category

Concepts

Identified Strengths Score >900 (list the three top areas):

HESI Category	HESI Score in this Category	# of Questions in this category	# of Questions correct in this category

Identified Areas of Improvement Score <900 (list all):

HESI Category	HESI Score in this Category	# of Questions in this category	# of Questions correct in this category

I verify that I have completed the above remediation plan prior to the second HESI exam.

Student Signature: _____ **Date:** _____

1.19 Testing Procedure

All semester exams dates/times are located on the semester calendars and loaded into CANVAS by the first day of each semester. Exams will begin promptly at the beginning of the scheduled time. Students should be in their seats and ready to begin the scheduled examination on time. Students will take all exams on the computer.

During exam periods students will follow the following rules:

1. No personal belongings are allowed at the student's desk, including cell phones and smartwatches.
2. All cell phones and smartwatches must be turned off or on silent. If a cell phone is heard, the owner will be dismissed from class and receive an automatic zero on the exam.
3. Students will be permitted one writing utensil and given a piece of scratch paper. Students will place their name on the scratch paper and turn in the paper at the end of the exam, even if it is blank. Failure to turn in a signed scratch paper will reflect in a zero for the exam. If available a dry erase board and marker will be provided for the exam instead of paper/pencil.
4. No head coverings (scarves, caps, visors, etc.) will be allowed during an exam (unless there is a religious reason).
5. Should a student need to use the bathroom during an examination, a faculty person will escort that student to and from the bathroom. It is strongly encouraged to use the bathroom PRIOR to the exam, as leaving during the exam is discouraged. Exams will not be on "pause" during this time, and all exams must be completed during the scheduled time frame.
6. Once a student has completed the exam, they are to leave the classroom quietly. Please be respectful of other students still testing.
7. If you are going to be absent, you must contact the instructor by email AND the nursing department by phone **PRIOR** to the start of the examination.
8. Students who enter an exam late will receive a 5-point deduction off the exam score for the first tardy and, any subsequent tardies will receive a 10-point deduction to the exam score. Students who arrive late must still finish the exam within the allotted examination time period. If a student in the class has completed the examination, then no student will be allowed to enter the exam room late.
9. Academic Dishonesty procedures will be followed for any suspected cheating on exams.
10. Time allotted for each exam will equate to 1.5 minutes per question.
11. Students are responsible for downloading their exam and uploading their answers via the testing system. Failure to ensure this process occurs can result in a zero on your exam.

Faculty will post exam scores within 7 business days. All exams are statistically analyzed prior to returning final exam scores to students. Exam grades will only be posted in CANVAS. Faculty will not call or email exam grades. Students are encouraged to meet with nursing faculty after exam grades are posted for clarification of any material. All students earning less than 75% **must** meet with their faculty advisor within 7 days of receiving their exam grade.

Course exam averages MUST meet 75% prior to any other course material being averaged into the course final score.

Test reviews are optional and are at the discretion of the course faculty. If a test review is offered, the student must follow the following rules:

1. Test reviews will be offered immediately following the exam, at the end of the class day, or at the discretion of the faculty.
2. Students who had any special permission to take an exam early forfeits all rights to an exam review, until after exam grades are posted.
3. Standardized exams (HESI) will not have exam reviews, as the content is copyrighted.
4. Length of the exam review is at the discretion of the faculty.
5. Testing procedures are in effect during exam reviews (no personal belongings, all electronic devices are off, etc.).

1.20 Make-up Examination Procedure

Students may be allowed to complete a make-up examination if they followed the correct notification process for missing an examination course period AND have an extenuating circumstance fitting one of the following reasons:

- Critical Illness (Medical Doctor/Health Care Provider Note Required)
- Death in the Immediate family (Program required)
- Family/Personal Emergency (documentation proof required)

Only ONE make-up exam allowed per semester. Make-up exams are content specific, and students can expect the make-up exam to be primarily alternate-style questions, and a different version of the exam that was given on the scheduled exam day. Course faculty will determine the day/time when make-up exams will be given within 1 week of the missed exam. The VN Program Director along with the course faculty determine the eligibility of a student to make up a missed exam.

1.21 Releasing Student Information

Students may request nursing faculty or the nursing department to supply the necessary information for employment opportunities or educational programs. This may include a letter of recommendation or a copy of part of their student file (skills checklist, etc.). Students records are held for two years, after graduation per TSC school guidelines. To comply with the Family Educational Rights and Privacy Act of 1974 (FERPA), students must follow these steps to request information.

1. Students must sign a release form which allows nursing faculty to give information to outside agencies for employment or educational opportunities or any letter of reference requested. This release form remains a permanent record in the student's file.
2. All requests for reference letters MUST be in writing, and if multiple requests are being asked, separate letters must be given to each faculty member.
3. Faculty may use any information from clinical and classroom to answer reference letter requests.
4. No telephone references are given.

5. Student Records are kept for two years after graduation and are stored in a locked secure room per Texas Board of Nursing Rule 215.12.

1.22 Health

The physical examination and functional ability form required for the admission helps ensure the student is in a physical and mental condition that is free of danger to self or others. Attention to health needs and regular dental care should be continuous. While there is not dental exam required for entry into the program, regular care of teeth and gums is essential for maintenance of good health.

The Texas Board of Nursing has identified circumstances related to the health and well-being of an individual that may render a nursing candidate ineligible for licensure as a vocational nurse in Texas. If one of the following conditions applies at any time prior to or during the nursing program, a Declaratory Order Petition with the Texas Board of Nursing must be filed. See the Texas Board of Nursing website - [Licensure Eligibility requirements](#)

- In the past five (5) years have you been diagnosed with or treated or hospitalized for schizophrenia and/or psychotic disorder, bipolar disorder, paranoid personality disorder, antisocial personality disorder, or borderline personality disorder which impaired or does impair your behavior, judgment, or ability to function in school or work? (You may answer “No” if you have completed and/or are in compliance with TPAPN for mental illness OR you’ve previously disclosed to the Texas Board of Nursing and have remained compliant with your treatment regime and have no further hospitalization since disclosure.)
- In the past five (5) years, have you been addicted or treated for the use of alcohol or any other drug? (You may answer "No" if you have completed and/or are in compliance with TPAPN)

Health Problems

Students will report immediately to the nursing faculty and program director of any acute or chronic health conditions that will affect the safety of others. Students will be required to submit a return to school/clinical note from their primary care provider after any acute infectious disease that risks exposure to other people. Students are responsible for their own health and expense of health care, and it is recommended that health and accident insurance be carried.

Pregnancy

Should a student become pregnant during the nursing program, they must notify the clinical instructor and program director immediately to ensure their safety in the clinical setting. Students must have a release from their physician to attend clinical upon learning of the pregnancy, and again after delivery to return to clinical.

Universal Precautions

Upon learning universal precautions in the skills lab and classroom setting, students must utilize these precautions in all patient care activities, including any live simulation events. Any unprotected exposure to blood or body fluids, or any needle stick (clean or dirty), must immediately be reported to clinical faculty. The clinical exposure procedure will be followed, and an incident report will be placed in the student record at TSC in the nursing office. The student may be responsible for any expenses.

1.23 Student Representation on Faculty Committees

Students participate in the following TSC VN department committees: Student Affairs, Curriculum, and Testing. In the first few weeks of the semester, the program director will facilitate course faculty to coordinate the process for selection for student representatives. Each student's term is the length of the semester. If a student receives more than one academic alert for poor exam performance or fails to meet safe clinical expectations, an alternate student will be selected. Interested students will be asked to volunteer for committee membership. In the event more students volunteer than interested, the Program Director will meet with the students and confer with faculty to choose the student representatives.

Student representatives will attend each meeting. Representatives report to their classmates on the work of the committee. Any student wishing to present ideas or feedback about any aspect of the nursing program will do so through the student committee representative. The chair of each faculty committee will communicate with student representatives on meeting dates, or any needed information.

1.24 Pinning Ceremony

Pinning ceremonies are held at the end of the final semester in the VN program. The pinning ceremony is a tradition and important part of many nursing programs. Students receive their school nursing pin and recite the nursing pledge which expresses the ethics of the nursing profession. Students are required to purchase the official TSC VN school pin. Order forms with pin options will be handed out in the third semester of the program.

The nursing department will assist the semester four students in planning and implementing the pinning ceremony. Students must adhere to the uniform and dress requirements for pinning ceremonies as they represent not only the school but also the whole of nursing in such events. Females may wear an all-white nursing dress uniform in lieu of the clinical uniform pants. White hose and white nursing shoes must worn.

1.25 Student Services

Student support services are provided through the college and are an integral part of retaining students and helping them achieve academic success. Refer to the TSC student handbook to see a list of all student services offered. [TSC Student Service](#)

Financial Aid

Students needing financial aid should consult with the Financial Aid office for assistance. Refer to the TSC student handbook for financial aid information. [TSC Financial Aid](#)

Library

Texas Southmost College Library Services are now available in SET-B 1.536. Our librarian, Mrs. Nancy Bond, will help you navigate through our vast digital library, which includes more than:

- 450,000 e-books
- 200 databases, including full-text of more than 90,000 e-journals
- 1,000 online periodical titles

Our library services also include access to computers so you can search through the digital library, research your study topics, and complete your homework in a quiet space. For more information, please call Mrs. Bond at (956) 295-3452 or go to tsc.edu/library to visit our digital library. All currently enrolled students may access Library content via the Library website or in person, with their TSC student identification card. [TSC Digital Library](#)

Tutoring Services

Tutoring services are held at the learning labs on the main campus and in the ITECC building to offer peer tutoring and review services in Math, Reading, Writing, and other subjects. Learning lab tutors are certified through the college's College Reading & Learning Association (CRLA) Training Program. [TSC Tutoring Services](#)

1.26 Communicating with Faculty

Nursing faculty are here to support student learning and success in the VN nursing program. Faculty have responsibility outside of the classroom as well, and the following steps are in place to assist to foster communication with faculty.

1. Faculty mailboxes are held in the nursing office. Please leave papers and/or written assignments with the department administrative assistant who will place it in the appropriate box. Papers should be contained in an envelope/folder with the faculties name on the outside.
2. Never slide papers under a faculty's door.
3. Do not enter a faculty office without permission to leave items on his/her desk.
4. Faculty will post their office hours on their door, in their course syllabus, and on Canvas. Utilize this time to seek clarification or for discussion of classroom and clinical matters.
5. Contact faculty and schedule appointments for any class and/or clinical concerns. Faculty schedule their own appointments.
6. Avoid calling faculty at home. Students should utilize TSC email or Canvas to communicate with faculty. Extenuating circumstances may be found in faculty clinical expectations for notifying regarding absences. Any email sent to a faculty or the Program Director from a non-TSC email account will not receive a response.
7. Address faculty as formally (Professor, Mr., Mrs., Dr., Ms., or Miss); never use first names.

Each student will be assigned to a faculty advisor each semester to foster student success. Students are encouraged to utilize this service. There are procedures throughout this handbook when meeting with your nursing advisor is required.

1.27 Student with Disabilities

Students entering the TSC VN program are required to fill out a Functional Ability Standards worksheet. Students must continue to successfully demonstrate/perform the following activities, as a required component to continue in the program.

1. Extended walking and standing daily – clinical practice requires an average of 1-hour intermittent sitting, 4 hours intermittent standing, and 3 hours intermittent walking in an average 8-hour work period.

2. Ability to grasp, push and/or pull
3. Ability to squat, kneel, bend, reach and twist – clinical practice requires 50% of the time completing these activities.
4. Carrying and moving equipment – nurses frequently lift/carry up to 50 pounds and push/pull up to 100 pounds.

Other essential competencies identified for nursing care include:

5. Vision that allows detecting physical change and to see color
6. Hearing that allows responding to physical and verbal cues
7. Sense of touch that allows for assessment and palpation
8. Critical thinking
9. Interpersonal and communication skills

Students with disabilities, including learning disabilities, who wish to request academic adjustments to a class, must notify the Disability Services Office at the beginning or prior to the start of the semester so that appropriate accommodations may be made. In accordance with federal law, a student requesting academic adjustments must provide documentation of his/her disability to the Disability Services counselor. For more information, see the TSC student handbook. [TSC Disabilities Services](#)

Students who are granted accommodations related to testing performance must utilize this service if he/she plans to apply these accommodations to the NCLEX-PN. Typically, these accommodations include longer test time and a less distracted environment. Upon time to schedule your NCLEX, please refer to the Texas Board of Nursing and the NCSBN website for forms required for NCLEX accommodations.

1.28 Differentiated Essential Competencies (VN Competencies)

The following is listed on the Texas Board of nursing website and discusses the purpose of the DEC's. Retrieved January 2021 at [Texas BON DEC's](#)

“The DEC's were designed to provide guidance to nursing education programs for curriculum development and revision and for effective preparation of graduates who will provide safe, competent, compassionate care. The outline knowledge, clinical behaviors, and judgments necessary to meet the essential competencies, but it is acknowledged that not all competencies can be evaluated upon graduation.”

The four main nursing roles are the theme of this VN program and can be found throughout the curriculum. They include Member of Profession, Provider of Patient-Centered Care, Patient Safety Advocate, Member of the Health Care Team. These areas are further divided into specific knowledge, clinical judgment, and behaviors based on the titled nursing role.

I. Member of the Profession:

- Function within the nurse's legal scope of practice and in accordance with the procedures and procedures of the employing health care institution or practice setting.
- Assume responsibility and accountability for the quality of nursing care provided to patients and their families.
- Participate in activities that promote the development and practice of professional nursing.

- Demonstrate responsibility for continued competence in nursing practice, and develop insight through reflection, self-analysis, self-care, and lifelong learning.

II. Provider of Patient-Centered Care:

- Use clinical reasoning and knowledge based on the diploma or Vocational nursing program of study and evidence-based practice outcomes as a basis for decision-making in nursing practice.
- Determine the physical and mental health status, needs, and preferences of culturally, ethnically, and socially diverse patients and their families based upon interpretation of comprehensive health assessment findings compared with evidence-based health data derived from the diploma or Vocational nursing program of study.
- Analyze assessment data to identify problems, formulate goals/outcomes, and develop plans of care for patients and their families using information from evidence-based practice in collaboration with patients, their families, and the interdisciplinary health care team.
- Provide safe, compassionate, comprehensive nursing care to patients and their families through a broad array of health care services.
- Implement the plan of care for patients and their families within legal, ethical, and regulatory parameters and in consideration of disease prevention, wellness, and promotion of healthy lifestyles.
- Evaluate and report patient outcomes and responses to therapeutic interventions in comparison to benchmarks from evidence-based practice, and plan follow-up nursing care.
- Develop, implement, and evaluate teaching plans for patients and their families to address health promotion, maintenance, and restoration.
- Coordinate human, information, and material resources in providing care for patients and their families.

III. Patient Safety Advocate:

- Demonstrate knowledge of the Texas Nursing Practice Act (NPA) and the Texas Board of Nursing Rules that emphasize safety, as well as all federal, state, and local government and accreditation organization safety requirements and standards.
- Implement measures to promote quality and a safe environment for patients, self, and others.
- Formulate goals and outcomes using evidence-based data to reduce patient risks.
- Obtain instruction, supervision, or training as needed when implementing nursing procedures or practices.
- Comply with mandatory reporting requirements of the Texas NPA.
- Accept and make assignments and delegate tasks that take into consideration patient safety and organizational procedure.

IV. Member of the Health Care Team:

- Coordinate, collaborate, and communicate with patients, their families, and the interdisciplinary health care team to plan, deliver, and evaluate patient-centered care.
- Serve as a health care advocate in monitoring and promoting quality and access to health care for patients and their families.
- Refer patients and their families to resources that facilitate continuity of care; health promotion, maintenance, and restoration; and ensure confidentiality.
- Communicate and collaborate in a timely manner with members of the interdisciplinary health care team to promote and maintain the optimal health status of patients and their families.
- Communicate and manage information using technology to support decision-making to improve patient care.

- Assign and/or delegate nursing care to other members of the health care team based upon an analysis of patient or unit need. Supervise nursing care provided by others for whom the nurse is responsible by using evidence-based nursing practice.

*Texas Board of Nursing. (2010). Differentiated essential competencies of graduates of Texas nursing programs. Austin, TX: Authors.

1.29 American Nurses Association Code of Ethics for Nurses

The Code of Ethics for Nurses is a guide to carry out nursing responsibilities in a manner consistent with quality in nursing care and the ethical obligations of the profession. The *Code of Ethics* was revised in 2015 by the American Nurses Association. The Code of Ethics for nursing contains nine provisions with interpretive statements. Provisions 1-3 reiterate the fundamental values and commitments of the nurse; Provisions 4-6 identifies the boundaries of duty and loyalty, and Provisions 7-9 describe the duties of the nurse that extend beyond individual patient encounters.

Provision 1 – The nurse practices with compassion and respect for the inherent dignity, worth, and unique attributes of every person.

Provision 2 – The nurse’s primary commitment is to the patient, whether an individual, family, group, community, or population.

Provision 3 – The nurse promotes, advocates for, and protects the rights, health, and safety of the patient.

Provision 4 – The nurse has authority, accountability and responsibility for nursing practice; makes decisions; and takes action consistent with the obligation to provide optimal patient care.

Provision 5 – The nurse owes the same duties to self as to others, including the responsibility to promotes health and safety, preserve wholeness of character and integrity, maintain competence, and continue personal and professional growth.

Provision 6 – The nurse, through individual and collective effort, establishes, maintains, and improves the ethical environment of the work setting and conditions of employment that are conducive to safe, quality health care.

Provision 7 – The nurse, in all roles and settings, advances the profession through research and scholarly inquiry, professional standards development, and the generation of both nursing and health procedure.

Provision 8 – The nurse collaborates with other health professionals and the public to protect human rights, promote health diplomacy, and reduce health disparities.

Provision 9 – The profession of nursing, collectively through its professional organizations, must articulate nursing values, maintain the integrity of the profession, and integrate principles of social justice into nursing and health procedure.

<http://nursing.rutgers.edu/civility/ANA-Code-of-Ethics-for-Nurses.pdf>

Student Forms



**HEALTH PROFESSIONS DIVISION
ASSOCIATE IN APPLIED SCIENCE – NURSING
Vocational Nursing Program Advisement/Counseling Form**

Name: _____

ID Number: _____

Date: _____

Instructor: _____

Type of Advisement:

☐ Academic

☐ Behavioral

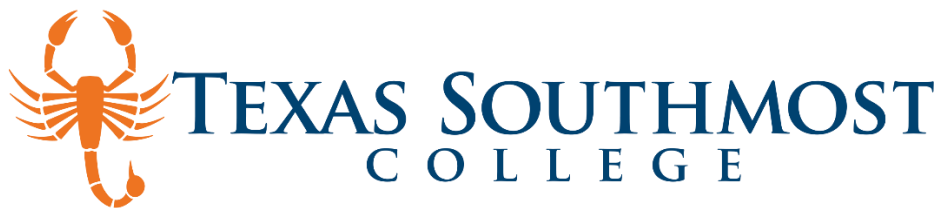
DESCRIPTION OF ADVISEMENT/REFERRAL:

RECOMMENDATIONS:

STUDENT COMMENTS:

Student Signature_____

Faculty Signature_____



**HEALTH PROFESSIONS DIVISION
VOCATIONAL NURSING
Vocational Nursing Program Signature Sheet**

This is to certify that a Vocational Nursing Student Handbook has been provided to me,

_____.

Print Name

I have read the guide and the director of the Vocational Nursing Program has provided instruction and discussion of the information that I may understand what my responsibilities are while enrolled in the program. In the event that I fail to meet the policies of this program, my withdrawal will be required.

I do hereby understand, agree to and will comply with the student policies as given and explained to me. Furthermore, I will agree to and will comply with the course requirements as listed in Syllabi, Student Policies and Program Guide of the Vocational Nursing Program.

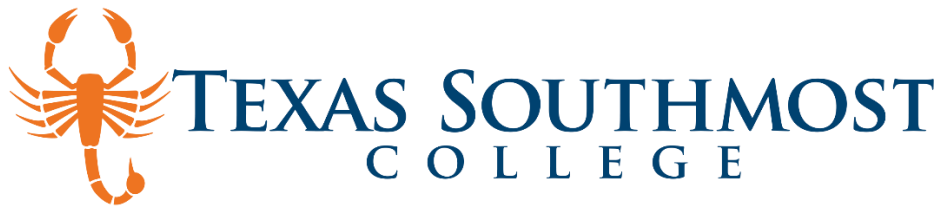
I understand that my behavior may be reviewed by the Vocational Nursing Faculty and Staff.

It is my understanding that if I feel I cannot adhere to these policies because of my personal beliefs, I will withdraw myself or decline my position as a Student Vocational Nurse at Texas Southmost College.

I have read and understand the questions that I will be required to answer on my application for licensure.

Student Signature _____

Date _____



**HEALTH PROFESSIONS DIVISION
ASSOCIATE IN APPLIED SCIENCE – NURSING**

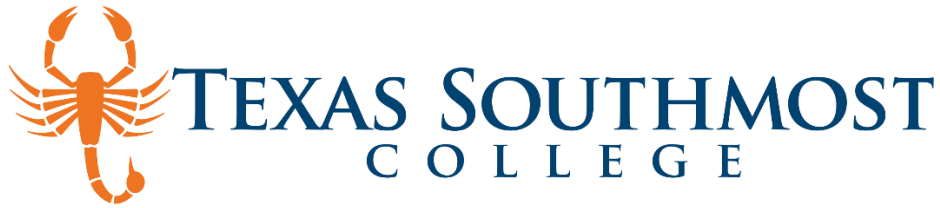
Vocational Nursing Program Consent for Release of Information Background Check

Texas Southmost College Vocational nursing program requires each student entering the program to complete a mandatory criminal background check with the Texas Board of Nursing and Castle Branch to meet the requirements set by clinical affiliates throughout the nursing program, and NCLEX testing upon graduation. Both background checks are required prior to the start of the nursing program. The Texas Board of Nursing background check must be completed and students deemed eligible for completing licensure steps upon graduation prior to the first day of class. The Castle Branch background check must be completed and deemed acceptable by clinical affiliates prior to the student's first clinical day.

I have read and understand the above statement. Further, I understand that once this information has been obtained, it will be provided to the Program Director and/or Dean of Health Professions for review and filing in the Program Director's office. Furthermore, this information will not be shared with clinical facilities, persons, or school officials unless prior notice has been given by me. Without the completion and filing of this information, I will not be allowed to fulfill my clinical rotation requirement and will have to exit the VN program.

Student Signature _____

Date _____



**HEALTH PROFESSIONS DIVISION
VOCATIONAL NURSING**

Vocational Nursing Program Consent for Drug Testing/Release of Test Results

Texas Southmost College Vocational nursing program requires each student entering the program to complete a mandatory drug test through Castle Branch to meet the requirement set by clinical affiliates prior to the start of the first clinical rotation. The cost of this test will be the responsibility of the student. In the event that there are positive findings, my results will be reviewed by the Medical Review Officer, who specializes in the interpretation of questionable results. I understand I will be responsible for any additional costs incurred with this requirement, if needed. I also understand that a positive test result may deem me ineligible for admission to or progression in the Program. I understand that once the test is complete, results will be released to the Program Director and/or Dean of Health Professions for review and filed in the VN Program Director's office.

Once admitted into the VN program, I understand I may be subject to future drug screens in the event that "for cause" behavior is demonstrated in the classroom or clinical areas. This can be cause for withdrawal from the VN program, and I will need to notify the Texas Board of Nursing through the declaratory order process of this event.

Student Signature _____

Date _____



**HEALTH PROFESSIONS DIVISION
VOCATIONAL NURSING**

Vocational Nursing Program Texas Board of Nursing Licensure Eligibility Form

I have received and had the following documents regarding licensure eligibility to be a Licensed Vocational Nurse in Texas explained to me.

1. **§301.257, §301.252, §301.253, and §301.452 - 301.454** of the Nursing Practice https://www.bon.texas.gov/laws_and_rules_nursing_practice_act_2013.asp
2. **Rules 213.27 – 213.30** of the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice.
3. **Rules 217.11 and 217.12** of the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice.

Texas Board of Nursing Nursing Rules and Regulation can be located on the following webpage:
https://www.bon.texas.gov/laws_and_rules_rules_and_regulations_current.asp.html

1. I have read the Texas Board of Nursing **eligibility questions** regarding Criminal Behavior, Mental Illness, and Chemical Dependency. Log into your Texas Board of Nursing portal to follow the declaratory process if needed.

Student Signature _____

Date _____

Licensure Eligibility

The Board of Nursing looks at responses to questions relating to criminal conduct to determine eligibility for renewal. To check your eligibility for renewing your license, please review the following:

To check your eligibility for renewing your license, please review the following questions:

1. Have you ever had any disciplinary action on a nursing license or a privilege to practice in any state, country, or province?
2. Do you have an investigation or complaint pending on a nursing license or a privilege to practice in any state, country, or province?
3. Have you, in the last 5 years*, been addicted to and/or treated for the use of alcohol or any other drug?
4. For any criminal offense*, including those pending appeal, have you:

(You may only exclude Class C misdemeanor traffic violations or offenses previously disclosed to the Texas Board of Nursing on an initial or renewal application.)

been arrested and have a pending criminal charge?

been convicted of a misdemeanor?

been convicted of a felony?

pled nolo contendere, no contest, or guilty?

received deferred adjudication?

been placed on community supervision or court-ordered probation, whether or not adjudicated guilty?

been sentenced to serve jail, prison time, or court-ordered confinement?

been granted pre-trial diversion?

been cited or charged with any violation of the law?

been subject of a court-martial; Article 15 violation; or received any form of military

judgment/punishment/action?

NOTE: Expunged and Sealed Offenses: While expunged or sealed offense, arrests, tickets, or citations need not be disclosed, it is your responsibility to ensure the offense, arrest, ticket or citation has, in fact, been expunged or sealed. It is recommended that you submit a copy of the Court Order expunging or

sealing the record in question to our office with your application. Non-disclosure of relevant offenses raises questions related to truthfulness and character. (See 22 TAC §213.27)

NOTE: Orders of Non-Disclosure: Pursuant to Tex. Gov't Code § 552.142(b), if you have criminal matters that are the subject of an order of non-disclosure you are not required to reveal those criminal matters. However, a criminal matter that is the subject of an order of non-disclosure may become a character and fitness issue. Pursuant to Gov't Code chapter 411, the Texas Nursing Board is entitled to access criminal history record information that is the subject of an order of non-disclosure. If the Board discovers a criminal matter that is the subject of an order of non-disclosure, even if you properly did not reveal that matter, the Board may require you to provide information about any conduct that raises issues of character and fitness.

5. Have you ever had any licensing (other than a nursing license) or regulatory authority in any state, jurisdiction, country, or province revoked, annulled, cancelled, accepted surrender of, suspended, placed on probation, refused to renew or otherwise discipline any other professional or occupational license, certificate, nurse aide registration or multistate privilege to practice that you held?

6. Are you currently suffering from any condition for which you are not being appropriately treated that impairs your judgment or that would otherwise adversely affect your ability to practice nursing in a competent, ethical, and professional manner?

7. *Are you currently the target or subject of a grand jury or governmental agency investigation?

8. *Are you currently a participant in an alternative to discipline, diversion, or a peer assistance program? (This includes all confidential programs)

NOTE: Any positive response will remain confidential and not subject to public disclosure unless required by law.

9. Have you ever been granted the authority to practice nursing in any country, state, province, or territory?

NOTE: This does not apply to any nursing license(s) issued by another US state or territory, excluding Puerto Rico. If you were licensed in Puerto Rico, you should be answering yes.

*Pursuant to the Texas Occupations Code §301.207, information, including diagnosis and treatment, regarding an individual's physical or mental condition, intemperate use of drugs or alcohol, or chemical dependency and information regarding an individual's criminal history is confidential to the same extent that information collected as part of an investigation is confidential under the Texas Occupations Code §301.466.